

“ The question isn't who's going to let me; it's who's going to stop me. ”
- Ayn Rand

LABOR NEWS

Vol. 76 No. 6

The Voice of Labor in Rochester Since 1945

March 19, 2021

REVITALIZING FOR A BRIGHTER FUTURE



Union Workers
are our Heroes
Page 3

Malik Evans
for Mayor
Page 4

\$240 Million Dollar
Orthopedic Center
Being Built
Page 4

Once in a Lifetime Moment
for Infrastructure
Page 5

Edison Tech:
Building Towards
the Future
Page 7



St. Patrick's Day Beer and Whiskey Shopping List

St. Patrick's Day is almost here. Break out the green! While it may not yet be time to hit the bars with 20 of your closest friends, the declining numbers of COVID-19 cases coupled with the increasing numbers of Americans who are receiving vaccinations feels like a reason to celebrate to us. The best way to drink responsibly is to choose a libation made by a company that treats its workers well and gives them a voice on the job. The list below should get you started. Consult our online directory for more options.

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 Beck's (IAM)
 Blue Moon (IUOE, IBT)
 Budweiser (IBT, IAM)
 Busch (IAM, IBT)
 Butte Creek (IBT)
 Coors (IBT)
 Dundee (IBT)
 Duquesne (IUE-CWA)
 Genesee (IBT)
 Goose Island (IBT)
 Hamm's (UAW)
 Henry Weinhard's (IUOE, IBT)
 Iron City (IUE-CWA)

Jamaica Red Ale (IAM)
 Keystone (IAM, IUOE)
 Killians (IUOE, IBT)
 Landshark Lager (IAM, IUOE, IBT)
 Lionhead (IUOE)
 Mad River (IAM)
 Mendocino Brewing (IBT)
 Michelob (IAM, IBT, IUOE)
 Mickey's (IUOE, IBT)
 Miller Genuine Draft (UAW, IAM, IUOE, IBT)
 Milwaukee's Best (UAW, IUOE, IAM, IBT)
 Natural Ice (IAM, IUOE, IBT)
 O'Doul's (non alcoholic) (IUOE, IAM, IBT)
 Pabst Blue Ribbon (UAW)
 Red Stripe (IUE-CWA)
 Red Tail Ale (IBT)

Rolling Rock (IAM)
 Sam Adams (IBT, IUOE, SEIU)
 Schlitz (UAW)
 Shock Top (IAM, IUOE, IBT)
 Steelhead (IAM)
 Third Shift (IBT)

Whiskey

George Dickel Tennessee Whiskey (SEIU Firemen and Oilers)
 Jack Daniel's (UAW)
 Jim Beam (IBT)
 Sazerac (UFCW)
 Seagram's Seven (IBT)
 Wild Turkey (IBT)

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Matt Hynes
 Editor

Christina Drexler
 Designer

Al Swanson
 Treasurer
 al33labornews@gmail.com



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 650 Trabold Road • Rochester, NY 14624
 Email: betsy.labornews@gmail.com

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Filling Supply Shortages During the Pandemic: *'Union Workers Are Our Heroes'*

Ken Green

America's response to the COVID-19 pandemic saw a severe shortage of the personal protective equipment (face masks, face shields, and gloves) and treatment equipment (ventilators) that front-line workers needed to fight the virus.

The "catastrophic collapse" of medical supply chains "was one of the country's most consequential failures to control the virus," write Juliet Linderman and Martha Mendoza, Associated Press investigative reporters.

Filling the supply gap required companies and workers outside of the medical supply chain to step up and figure out how to produce the supplies. Among them are thousands of union workers, who have selflessly given their time and knowledge to help meet the demand for supplies.

"Union workers are our heroes right now," writes Adren Crawford, a general chairperson of the Sheet Metal, Air, Rail, and Transportation Workers Union (SMART). "Across the U.S., working men and women — union members — are responding to the COVID-19 pandemic with the same courage and work ethic that built the middle class and made our country the most productive nation in the world."

That response has centered around producing health and safety equipment crucial to fighting the virus.

UAW Workers Manufacture Life-Saving Ventilators

At the start of the COVID-19 pandemic, Ford and General Motors shut down factories to help mitigate the spread of the virus. But as the infection rate soared and the supply of ventilators and other life-saving equipment dwindled, the companies reached out to workers to come back to manufacture those goods. It was a job many union workers were more than willing to return for.

"Instead of working for profit, you're working to help save some lives, and I think a lot of people would join in on that," said D'Andre Jackson, a United Auto Workers (UAW) committee representative at GM's Flint Assembly Plant. "It's what they did during wartime, and that's what they say we're in now."

It was a sentiment echoed by autoworkers around the country, including the Ford factory in Ypsilanti, Michigan, and the GM plant in Kokomo, Indiana.

"Right now? It's much more rewarding making a ventilator than making a car," said Penni Cox, a third-generation member of UAW Local 292 in Kokomo. "We're all working long hours, it gets tiring, but when you see who you're helping — it's all worth it. I love my Chevys but I definitely feel much

more sense of pride in making a ventilator."

The efforts of the UAW workers paid off. As per the contracts with the federal government, they delivered 80,000 ventilators by the end of August 2020 to GE Healthcare and Ventec Life Systems, Joseph White at Reuters reports.

Proud of their accomplishment, the workers at UAW Local 292 even signed the first box of ventilators that were shipped out of the facility.

Union Workers All Around the U.S. Produce Masks

Masks have been crucial to mitigating the spread of the virus, but they were in short supply in the beginning of the pandemic. Unions members in various industries stepped up to boost the supply of masks for essential workers and the general public.

New York: Rochester Regional Joint Board, Workers United Make N95s

Workers for Rochester Regional Joint Board (RRJB), Workers United Local 14 and 14A in New York joined forces to produce N95 masks for local healthcare workers. The workers produced 10,000 masks in the first three days of the effort and were able to get production up to 6,000 masks per day.

"We all felt the pressure to move quickly to do anything that could help our front-line workers," said Gary Bonadonna, Jr., manager of RRJB. "... I am especially grateful to our union workers who are at their place of work, making protective devices that will potentially save thousands of lives."

Maine: USW Plant Pivots to Making Masks

Workers at Westbrook, Maine-based apparel company American Roots are members of the United Steelworkers (USW) Local 366. In May 2020, the company pivoted from making hoodies to making face masks. This was a welcome development for many workers, who had been sent home for a week while the company figured out what to do after hoodie sales plummeted.

"Our workers could have stayed home, collected unemployment," said American Roots CEO Ben Waxman. "And they made a choice in the middle of a national crisis, a global pandemic, to come to work and make masks for people they've never met before."

The company had help from other locals as well to repurpose the factory to make the new products. Workers from the International Alliance of Theatrical Stage Employees (IATSE) Local 114; International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART) Local 17; and The International Union of Painters and Allied Trades (IUPAT) District

Council 35 all contributed to the effort to make it possible for the USW workers to manufacture vital face masks.

Michigan: IAM Workers Honoring Their Own by Making Masks

After a member of IAM Local 218, Lydia Lopez, lost her battle with COVID-19, members of IAM Local 698 decided to make masks to donate masks to the Samaritas Senior Living Center in Saginaw, Michigan, where Lopez worked. The masks were made from donated materials by members who donated their time.

"Union members see the need in their communities and they work to fill those needs," said Jimmy Conigliaro, Sr., general vice president of IAM Eastern Territory.

Oregon: IATSE Volunteer to Make Masks

Wardrobe department workers, who are members of the IATSE Local 28, volunteered to make masks for healthcare workers after they were laid off of their jobs. The workers made the masks at home in their own time.

"It's great that we're able to pitch in," said Rebecca Lewis, chair of IATSE Local 28's Good & Welfare Committee. "And we're glad to be able to do it."

SMART Workers Create Parts for Masks

With so many workers stepping up to produce masks out of their homes and workplaces that weren't equipped for making masks, someone had to step in to provide mask-making materials. Workers at SMART shops around the country

started producing the metal nose strips to help masks fit wearers better.

The union set up an online ordering system, which assigns the work to a SMART local nearest the ordering ZIP code. The local then works with a union contractor to make and deliver the strips.

"We want to do everything we can to help and support health care workers and first responders who are on the front lines helping people and saving lives in our communities during this public health crisis," said SMART General President Joseph Sellers Jr. "This is a great idea that began with one union shop in Connecticut and took off like wildfire."

Union Workers Produce Face Shields

Face shields have also been in short supply throughout the pandemic, and workers from different unions — including the International Association of Machinists (IAM), the International Brotherhood of Electrical Workers (IBEW), and the UAW — have been working to fill the country's need for them.

At a Boeing facility in St. Louis, members of IAM District 837 volunteered to work overtime to build face shields for front-line healthcare workers. More than 300 workers assembled the face masks using 3D printed parts made by the company.

"It's a matter of pride for our members to be able to help our first responders in this manner," said Earl Schuessler, IAM District 837 directing business representative. "And especially heroic of them

as workers who are leaving their families and coming to work each day while faced with the ever-growing health and safety concerns of this pandemic."

IBEW workers in multiple states contributed to the production of face shields by 3D printing parts. "Volunteers have done a tremendous amount of work and all for the safety of the community," said Don Finn, IBEW Local 134 business manager.

UAW workers at the John Deere facility in Moline, Iowa, collaborated with the company, the Iowa Department of Homeland Security and the Illinois Manufacturers' Association to assemble 225,000 face shields. "This is a very proud day for the UAW and our UAW members," said Rory Gamble, UAW president, when the effort began. "... We are especially proud of the courageous UAW members who are stepping up to do this critical work."

And it's likely these efforts will continue, as President Biden has signed an executive order invoking the Defense Production Act, which authorizes federal agencies to fill supply shortage gaps in the fight against COVID-19. Though the parameters haven't yet been set, it's likely union facilities will again be involved in making critical equipment that is in high demand but short supply.

"Where we can produce more, we will," says Tim Manning, President Biden's COVID-19 supply coordinator. "Where we need to use the Defense Production Act to help more be made, we'll do that too."



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Rochester Building and Construction Trades Council Endorsement: Malik Evans for Mayor

A DeSantis

The Rochester Building and Construction Trades Council is happy to announce its endorsement of Malik Evans in his campaign to become the next Mayor of Rochester. The Rochester Building and Trades Council represents over sixteen thousand hardworking men and women in eighteen trades in the Rochester area. This election year could not be more important to our members. Across the country, unprecedented attacks on labor continue to threaten the livelihoods of millions of our brothers and sisters. The Rochester and Building Trades believe Mr. Evans has made it clear, in both word and action, that he will stand with local labor to pursue a bold agenda focused on a strong economy, new jobs, and higher wages to help working families build a bridge towards the future. This publication was able to sit down with Mr. Evans and ask a few questions to better understand his vision for the city and how he came to public service.

Malik Evans was born and raised in Rochester NY and attended college at the University of Rochester as well. As a teenager Mr. Evans engaged with civics and community service, organizing youth as resources, organizing youth against violence and starting the City County Youth Council which has gone on to become Youth Voice One Vision, a youth advocacy group still active today. While at the University of Rochester, Mr. Evans continued to have a taste for civics and public service, being a part of the founding of the diversity round table that is still active today. Mr. Evans has continued with his commitment to community

service in his professional life as well. He has served on the Rochester School Board and is a current member of city council. He helped establish the Police Accountability Board, and the universal expansion of the pre-k program. In addition he helped bring Phase 1 of the school modifications to fruition. Malik Evan's life spent in the city, engaging with the city, has prepared him to seek higher office. As Mr. Evans stated:

"It's given me an extensive view on the challenges that we have in our community but it also has allowed me to stay close to so many people in Rochester at the same time. So I am very familiar with our issues. All of my past experience in community service set my lens: I came to public service by actually serving the public. I brought that lens to the school board, I brought that lens to city council, and I will bring that same lens to the mayor's office. It's service first. Not politics."

Mr. Evans also brings a business background to politics, having worked for M&T Bank and ESL Credit Union. In those positions Mr. Evans worked closely with families on budgets and home loans. This also gave him a good opportunity to see the needs of the community through an economic lens. Mr. Evans shared some of his thoughts and outlook on the future of Rochester's economy and future investment:

"We have to call on and pursue companies that are interested in coming to Rochester. But more importantly, we need to be able to grow our own here. Rely on labor and trades, support small and medium businesses, and

understand we need a blend of outside business investment and inside business creation. I think workforce development is also important in Rochester's economic development. Apprenticeships and on the job training can all be further supported by the mayor's office. I think apprenticeships like the trades or a program like MAPP offer soft skills and not just technical skills. They teach you how to be on the job and keep the job."

When asked about any future building projects Mr. Evans was ready to engage with major projects both known and unknown:

"We're looking to continue forward with the phases of school modification and Roc the Riverway as major building projects and are always on the lookout for ways to improve our city and partner with the trades."

Mr. Evans is optimistic for Rochester's future economic outlook. His campaign is about building bridges, and he sees bridges to be built between research and development at schools and companies combining with highly skilled building and construction trades to push the development of our workforce and grow opportunity. Mr. Evans believes now is the time for a change in leadership because

"I think the people want someone who can build bridges to various constituencies to untie and do something to solve our complex problems. There has been an extreme distrust in government, and I want to rebuild that trust. An opportunity to restore trust and transparency is extremely important to me as well."

Construction begins on \$240 million orthopedic center at Marketplace mall

James Brown | WXXI News

The largest capital project in the history of the University of Rochester has begun.

Work started on a 330,000-square foot orthopedic campus at The Marketplace Mall. The project, expected to cost \$240 million, will take up an entire wing of the facility formerly anchored by Sears.

Jonathan Dower, Vice President of Leasing for Wilmore, which owns the mall, said the project should bring thousands of people to the mall every month for outpatient visits and surgeries. That's why lodging options are expected to be a part of future developments. He added that Marketplace's location and access to highways made it attractive for the development.

"They will be pulling from a very large area. Not just western New York," said Dower.

Orthopedics is one of the fastest-growing parts of the University of Rochester Medical Center. In a statement, URM said that they've experienced "a 25% increase in orthopaedic surgery cases and a 60% increase in ambulatory visits over the past seven years."

URMC also said that their largest orthopedics center, Brighton's

Clinton Crossings, sees about 17,000 patients a month. That entire practice is expected to move to Marketplace which will be three times its size. Other suburban locations in Victor, Webster, Greece, and Penfield will remain open.

Dower hopes this project brings people back to the mall in numbers like he remembers when he was a student at Rochester Institute of Technology in the 1990s.

"It always gets worse before it gets better. This is going to be an amazing project, and Rochester and Henrietta is going to be so proud of it," said Dower. "I firmly believe that what we're doing with the University of Rochester is right on point and is on the front side of the wave of what we're going to see in a lot of mid-tier markets."

About 100 orthopedics staffers are expected to start working in the facility in August. Dower said many more employees are expected to be phased in over the next few years.

Also under construction at Marketplace is what URM describes as a multi-story patient care tower that will offer diagnostic imaging, clinic space, and other patient services. The tower is expected to open in 2023.

Happy Birthday JACK PALMER

Jack Palmer is a Hamlin NY resident, retired member of Ironworkers Local 33, and a World War II veteran who was at Normandy. Jack celebrated his 100th birthday on 2/20. The brothers and sisters at Local 33 as well as the editors at Labor News wish Jack a most excellent birthday with many happy returns. If you find yourself with a glass of white wine and without a toast, toast Jack's 100th.



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Buttigieg says infrastructure faces a 'once-in-a-lifetime moment' as bridges, roads get C- grade

The transportation secretary said now is the time to fix America's crumbling infrastructure.

Joe Bousquin

While offering few new details of the Biden administration's forthcoming Build Back Better plan, U.S. Secretary of Transportation Pete Buttigieg told a virtual conference of engineers that now is the time to act on a generational opportunity to fix America's crumbling infrastructure.

During a presentation of the American Society of Civil Engineers' infrastructure report card, which gave the U.S. an overall C- for the condition of its roads, bridges, ports, drinking water systems and electricity grids and identified a \$2.59 trillion spending gap, Buttigieg said it was time to get to work rebuilding the country.

"We've got a long way to go, and our infrastructure is in tough shape," Buttigieg said. "We are past the point of allowing 'Infrastructure Week' to be a Washington punchline once again."

That was a reference to former President Donald Trump's multiple attempts to rally policymakers to pass meaningful, bipartisan infrastructure legislation. But like President Barack Obama before him, Trump's efforts resulted in scant tangible results.

Asked during the conference if he believed the Biden

administration had the political will necessary to change that, Buttigieg answered affirmatively.

"I think we do, or at least I think we can," Buttigieg said. "Look, the American people already want us to do this. And I think infrastructure is already one of the most bipartisan things that this administration is taking on."

Rescue, then recovery

Echoing President Joe Biden's sentiment that infrastructure isn't a "red versus blue state issue," Buttigieg made the case that now was "maybe a once-in-a-lifetime moment to invest."

"Interest rates are at historic lows. Underemployment and unemployment are higher than they should be," Buttigieg said. "There's never been a better reason for politicians, regardless of party, regardless of ideology, to want to get this done."

Buttigieg called on his own experience as former mayor of South Bend, Indiana, to put ASCE's findings, which identified 50,000 bridges across the nation as "structurally deficient," in context.

"This is the time of year when a lot of people think about daylight coming back and springtime temperatures. There are others

among us who just think of this as maximum pothole season," he said, explaining that as South Bend's mayor, he heard about potholes everywhere he went. "And I think the pothole has become a symbol of the bigger needs that we have."

Asked for specifics, Buttigieg pointed to Biden's call for 500,000 electric vehicle charging stations around the country, increased public transportation options and even "micro mobility," like electric bikes and scooters within cities.

While more details weren't forthcoming, Buttigieg did put in context the lack of a clearer expression of the administration's infrastructure plan thus far, which was originally slated to be presented to a joint session of Congress in February, but was later pushed back as the administration focused on a COVID-19 relief package first.

"These big infrastructure opportunities are ahead, but we have something even more immediate before

us at this moment," Buttigieg said, explaining that the administration is "very focused right now on the first step of this ambitious two-step plan, which is rescue, followed by recovery. Right now, we're still in the rescue phase. We've got to get shots in arms."

Nothing to brag about

Buttigieg's comments closed ASCE's full-day conference where the organization announced, for the first time in 20 years, that the nation's infrastructure had received an overall grade higher than a D, but just barely. ASCE's C- grade for the country overall highlighted the \$2.59 trillion funding gap in America's infrastructure spending, a figure that has grown by a rate of \$259

billion per year over the last decade.

Cumulative infrastructure needs, in billions

While the C- rating showed at least a slight improvement from the organization's last quadrennial report in 2017, when it was a D+, ASCE's executive director Thomas Smith said it still wasn't anything to brag about.

"This not a report card anyone would be proud to take home. We have not made significant enough investments to maintain infrastructure that in some cases was built more than 50 years ago," Smith said in a statement

Continued on page 6...

Infrastructure System	Total Needs	Funded	Funding Gap
Surface Transportation	\$2,834	\$1,619	\$1,215
Drinking, Waste and Stormwater	\$1,045	\$611	\$434
Electricity	\$637	\$440	\$197
Airports	\$237	\$126	\$111
Inland waterways and ports	\$42	\$17	\$25
Dams	\$93.6	\$12.5	\$81
Hazardous and Solid Waste	\$21	\$14.4	\$7
Levees	\$80	\$10.1	\$70
Parks	\$77.5	\$9.5	\$68
Schools	\$870	\$490	\$380
Totals	\$5,937	\$3,350	\$2,588

Source: American Society of Civil Engineers



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that accompanied the report. "As this study shows, we risk significant economic losses and higher costs to consumers, businesses and manufacturers – and our quality of life – if we don't act urgently."

Looking to the future

The event, which follows on the heels of each presidential inauguration, has always been marked as a rallying cry from infrastructure stakeholders to call on members of Congress to act on the country's infrastructure needs. This year's virtual conference was a who's who of U.S. government officials, infrastructure stakeholders and industrial titans.

Much of the agenda was focused on passing an infrastructure bill in this administration, where previous administrations have failed.

"If we can't find consensus on infrastructure across the aisle, then I'm not sure we can find bipartisan agreement on anything," said Maryland Gov. Larry Hogan, who detailed a 90-minute meeting he had with Biden and Vice President Kamala Harris at the White House last month. "I talked about how I really believe that infrastructure was an issue that we should and could find bipartisan consensus on, because this is something that both Democrats and Republicans say should be a top priority and something that both business and labor leaders say should be a top priority."

Leon Topalian, CEO of Nucor, the nation's largest steel company, pointed to the nation's 50,000 crumbling bridges as an example of something private business would never allow to happen among its own assets.

"For me and every executive in our company, it would be unacceptable to live with something that we knew might injure someone," Topalian said. "So as I think about where we stand on infrastructure and those 50,000 bridges, if our elected officials are waiting for one of those to fail, waiting for a waterway to collapse, waiting for injuries to occur or God forbid, fatalities to occur because a bridge failed, the strategy is flawed. Our time to act is now."

House Majority Whip Rep. Jim Clyburn (D-SC), who has focused on expanding infrastructure investment in his district as well as South Carolina's ports, said he hoped the Biden plan would have an expansive view of infrastructure, including funding to expand internet connectivity in rural areas.

"I remember when we first came up with the internet, we called it the information highway," Clyburn said. "The information highway has to be treated the same way that we treat the interstate because broadband is going to be the key to the 21st century in rural America, just as electricity was the key to rural America in the 20th century."

Rubio Endorsing Amazon Workers' Union Push Signals a Political Shift in Organized Labor's Favor

Rey Mashayekhi

On Friday, Sen. Marco Rubio (R-Fla.) published an op-ed in USA Today expressing his support for recent unionization efforts by Amazon workers at the retail giant's Bessemer, Ala., warehouse.

It was an unorthodox move for the Republican senator, whose party is more associated with pro-business policies that have contributed to organized labor's waning influence in recent decades. But in his piece, Rubio criticized the retail giant for having "waged a war against working-class values" and claimed that "the days of conservatives being taken for granted by the business community are over."

"When the conflict is between working Americans and a company whose leadership has decided to wage culture war against working-class values, the choice is easy—I support the workers," Rubio wrote. "And that's why I stand with those at Amazon's Bessemer warehouse today."

Rubio wasn't unequivocal in his support for organized labor. He knocked Democrats' proposed Protecting the Right to Organize (PRO) Act—which would strengthen workers' ability to unionize—as legislation that would "mandate adversarial relations between labor and management."

He also characterized the right to form a union as "a requirement that business owners allow left-wing social organizers to take over their workplaces." While the head of the union conducting the Amazon workers' unionization drive welcomed Rubio's support, AFL-CIO president Richard Trumka accused the senator of "political pandering" given his opposition to the PRO Act.

And beyond labor concerns, Rubio's essay also appeared exceptionally concerned with Amazon's politics. He described the company as "enthusiastic culture warriors," likely in reference to its recent decision to stop selling books that frame transgender sexual identity as a mental illness—a move that drew scrutiny from Rubio and other GOP senators.

Still, Rubio's pro-worker stance—which echoed a similar article he wrote for The Atlantic in 2018—could signal a broader political shift in favor of organized labor. After years of declining union membership, recent polling indicates that public support for unions in the U.S. is on the rise. And President Biden has looked to live up to his campaign promise of being "the strongest labor President you have ever had" by broadly backing the Amazon

workers' right to unionize (albeit without naming the company or explicitly endorsing their unionization drive).

But while it's not uncommon for Democratic lawmakers to offer such support to unions, the backing of a leading Senate Republican is far more surprising and may hint at changing attitudes toward organized labor on the right. With the GOP increasingly looking to appeal to working-class voters, an embrace of pro-labor policies could prove to be in the party's interest, given evidence showing that unions played a key role in reducing economic inequality in the 20th century.

Of course, that embrace would run counter to the decades of free-market orthodoxy that has guided the Republican Party's economic principles and kept it cozy with business interests. But after a decade bookended by two recessions that left millions of working Americans struggling to cope, Rubio's words may speak to a growing acceptance of what unions represent—on both sides of the aisle.



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Edison Tech: Building Towards the Future

A DeSantis

With roots that trace back to 1908, Edison Career and Technology High School has a long and storied history with the Rochester community. As any institution that has lasted over 100 years, Edison has gone through several changes over the years and faced challenges in the past. Currently, Edison Tech, it's staff, and it's students have been revitalized by the RSCD school modification project and re-energized by its leadership. This publication discussed the new direction of the school with Principal Jacob Scott, Assistant Principal Pina Buonomo, Career tech coordinator Pam Sacchitella, and CTE Foundations teacher and creator of the school recruitment site Dan Collins. As administrator of the CTE curriculum, Assistant Principal Buonomo laid out the philosophy of the current CTE design. The school is focused on creating thoughtful pathways to all avenues of gainful employment through focused career pathways in addition to traditional high school curriculum. Students can focus on one of three main pathways, each with four programs of specialization that students will complete to hone in on their future career. These choices are made after CTE Foundation courses for incoming freshmen. At the end of pathway completion students engage in work placement learning opportunities, the coordination of which Mrs. Sacchitella orchestrates with students, local business partners and the CTE instructors. This design is in pursuit of the promise Principal Scott wants Edison to be able to make its students: a fruitful future path. With a staff loaded with alumni, there is a strong sense of community in the school and shared purpose that has driven enthusiasm. Principal Scott is an alum and Mr. Collins is a 3rd generation teacher at the school. Together they are evidence of the depth of the Edison bond amongst

the staff and faculty and only the beginning of a long list.

Right now, the school is in the midst of a revamped recruitment drive. The goal is to attract students for the incoming freshmen class who are aware and interested in what is going on at Edison, who will show up ready and eager to engage with the curriculum. To this end, the school has put together presentation packages for the middle schools of Rochester, including charter schools, in an effort to drive interest in what student life at Edison can offer those ready to enter high school. Edison's recruitment drive has adapted well to the realities of COVID-19, utilizing in-house staff talent to put together virtual media presentations and the school's recruitment webpage. (found at the end of this article) In addition to these efforts, the school utilizes their business partners and alumni to spread the word about the benefits of Edison Tech. In anticipation of welcoming students back to in person learning and with a desire to drive school awareness, this publication was offered a tour of the school facilities.

The tour was led by Assistant Principal Buonomo and CTE Foundations teacher Mr. Collins and joined by Principal Scott. While on tour this publication was able to explore a little bit of the focused learning pathways offered at Edison as well as what sets Edison apart from other CTE learning opportunities in the region. The Edison Tech model offers incoming freshmen a taste of each pathway in their CTE journey. This allows students who are uncertain of their desired career path an opportunity to experience a little bit of everything to help decision making. Freshmen CTE Foundation courses explore a little bit of what each specialized pathway is about and what career options may exist at the end of that path. Following

freshmen year the students select a pathway and spend their sophomore year experiencing the entire pathway and junior year honing in on one career path program. Much of senior year is spent further honing their skills sets in internship placements and other opportunities offered by the schools business partners, many of which generate college credits. For those who enter the workforce directly, these placements also serve as valuable audition opportunities for our cities employers and can lead to job offers directly following graduation.

The first pathway we visited was Construction, Architecture, and Design (CAD). For sophomores the experience includes a taste of all the career concentrations offered in the CAD pathway, while juniors and seniors focus in on one of the four focused pathways. Edison's future masons, carpenters, electricians, and architects can be found in these classrooms. We were able to visit with Ashley Dermody in her Architecture and Interior Design classroom where students do both computerized and free hand drafting and architectural/construction document creation. They will also familiarize themselves with historic architectural styles, learn the software and design theories being utilized today, and explore potential career options. (Pictured) We were able to see the electrical focus classroom and speak with local 86 member and course instructor Chad Yapjoco, also an alum. For sophomore's, this is where electrical fundamentals are taught and career pathways explored. For the older kids who have chosen electrical as their career path, this is where they develop their real world skills before college and/or apprenticeship. (Pictured) The masonry focus classroom is where Edison's future mason's develop their skills and, on occasion, have

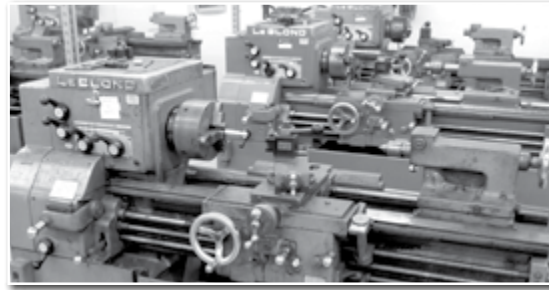
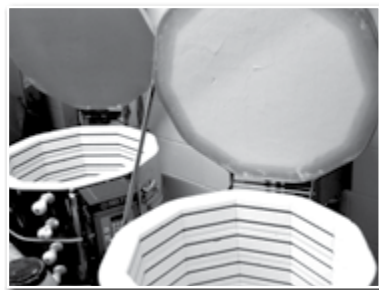
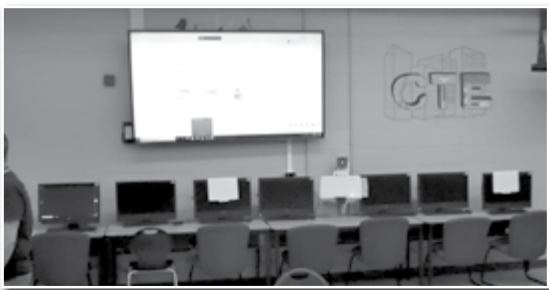
their final projects graded by Local 3 apprenticeship coordinator Art Miller. Richard Schmitt, masonry program teacher showed us the area where students develop their final projects and lay block, brick, build arches, and whatever else class projects call for. The students in the masonry program also have access to an outdoor area where the supplies are stored, additional building space exists if needed, and the school bobcat is kept. (Pictured).

The Mechanical, Engineering and Technical Trades Pathway features Edison Tech's welding program, the automotive tech program, the precision machining program, and the engineering and optics program. Jim Putnam, also an alum, the welding program teacher, showed us the welding bays where the students practice their skills and learn how to use the equipment as well as some student work. The students will leave prepared to become American Welding Society certified welders. (Pictured) The precision machining program features both the cutting edge latest machines, and some old standards for teaching the basic principles. Program teacher and alum Anthony McCollough showed us around the space as he was preparing for the return of in person learning. In this program students learn technical theory, blueprint reading, quality control and mathematics as well as gaining familiarity with the machines and tools active in the field today. (Pictured) The autotech program features a fully functioning shop so students are not only familiar with the skills of autotech but also the business management side of the business. This includes a bay station with a diagnostic and customer service station. Students and teachers are able to utilize this feature for services on their own vehicles. Additional vehicles have been donated by the Rochester area Ford dealerships. Autotech teacher Robert Newell also spoke of additional career opportunities in autotech and the general familiarity

with the design and technology of motors is very transferable across all industries that need mechanical maintenance and repair skills. (Pictured) Engineering gives the students the opportunity for career exploration in the field of engineering. They work on technical drawings, design process, computer modeling and integrated manufacturing. The students have the opportunity to create models as part of their projects and the design space includes a collection of 3D printers. (Pictured)

The Digital Media, Arts and Communications Path features concentrations in Advertising Design, Audio and Music Production, Interactive Media Design, and Video and TV Production. Advertising and Design program teacher Jacqui Landon-Gardner showed us her classroom, where students have the opportunity to work with various marketing software commonly used in the field for image creation, manipulation, and ad design. In addition the students learn physical skills of layout design, typography, photography and other advertising skills. Students who select other pathways still benefit from the experience freshmen and sophomore year can bring by preparing students to be able to display their future work and skills to employers or create company logos for self-promotion as self-employed business owners. (Pictured) The Audio and Music Production and Interactive Media Design rooms feature sound proof recording booths for students to utilize in their creations and sound mixing equipment to add post production effects. Interactive Media Design instructor Clifford Collier, another alum, showed us his program also has the latest Apple Computers and animation software to support digital media creations and aid in teaching the theories and style behind different forms of media

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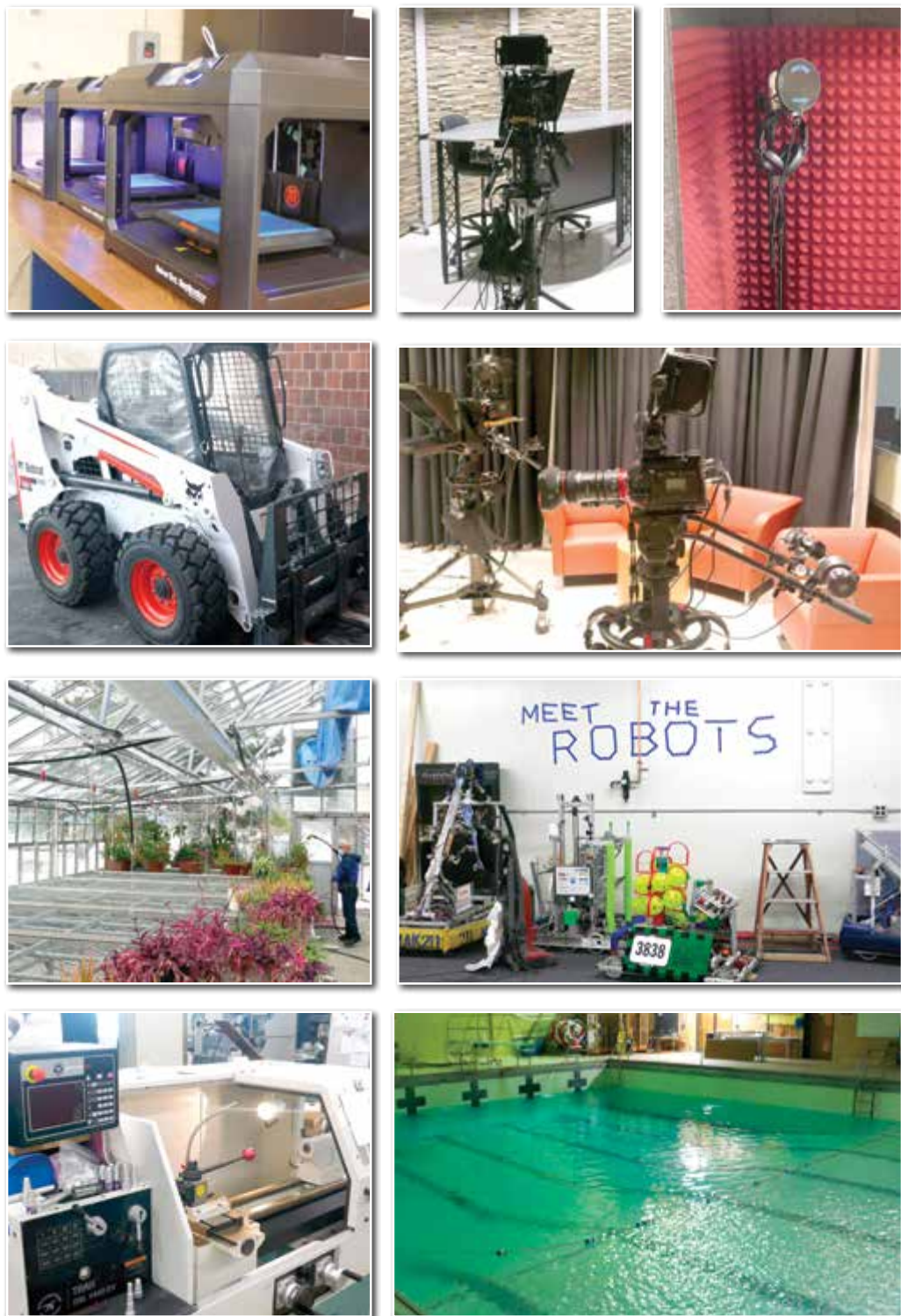


creation. He also pointed out that the software the students use is advanced enough that it was responsible for the production of "Spider-Men: Into the Spider-Verse" which won awards for its animation. Laura Barstow, who teaches Video and TV Production in the digital media arts and communications pathway was kind enough to let us into her classroom and studio. The studio has some of the latest cameras being used in the field and space for students to put on a school news broadcast. Students who focus on this program get to experience roles both in front of and behind the camera to see the full scope of production. (Pictured)

As part of all pathways, students have the opportunity to pick up useful, real life applicable skills simply by going through the introductory level course work students leave with the ability to do basic self auto maintenance, minor home electrical work, self promotion and advertising skills for future business and employment opportunities, as well as all the soft skills critical to workplace success. Teamwork, responsibility, commitment to quality are all imbued in each pathway as is professionalism and work ethic. Students will also be given OSHA 10 certification along with first aid and CPR training to come in order to improve their workplace preparedness. Each pathway also offers an opportunity to go into the job field and earn meaningful experience and college credits towards the students' chosen fields. College partners include Alfred and MCC with the school engaged in talks with other local colleges to expand their credit offerings. Business partners are numerous across all pathways and include The Rochester Technology and Manufacturing Association, UNICON, LeChase Construction, alum and locally owned and operated Panther Graphics, Helen + Gertrude Digital Advertising Agency, and many more. For a full

list, check the recruitment website. Students are able to explore businesses and colleges such as these and many more on virtual field trips in a conference center that features ceiling pathways for rotating/moving cameras and multiple screens for students to display work and interact with presenters.

In addition to preparing students with technical training specific to a targeted field, Edison offers the full High School experience. Students are still responsible for the core curriculum their counterparts in other buildings throughout the district are responsible for. Events like homecoming and prom build a sense of community among the students not present at other regional CTE options. Edison students can also enjoy a full complement of extracurricular activities that include a multitude of sports, musical instruments, art, and club opportunities. The robotics club has a very large space and currently invites other RCSD students from buildings who cannot support such a club and who wish to be involved in robotics. (Pictured) Edison Tech is also committed to its New York State Alternative Assessment (NYSAA) students. Edison has workplace training opportunities for all students and strives to give all students skills which make success in employment possible. NYSAA students receive the same soft skills training all other students receive and skill training for positions local partners and community programs are seeking to fill. Spaces like the on campus green house and wood shop help to impart important workplace skills. The staff and faculty at Edison have a deep passion for making sure their students are successful in life, not just school. Edison Career and Technology High School welcomed their students back to in person learning in late February and ready to continue building towards the promise of a fruitful future.



Recruitment webpage: <https://sites.google.com/rcsd121.org/recruitment-at-edison/home>

Tarpot

ROOFERS LOCAL 22

MARTY JEROME, BUSINESS MANAGER

Meeting News: We will be holding Regular Union meetings on the third Wednesday of each month as stated in the Constitution and By-Laws. Masks are Required.

Burial Benefit: Information regarding the International Burial Benefit can be found in the most current edition of the Constitution and By-Laws on page 48. Recently we have been made aware of some updated qualifications for the disbursement of the \$5,000 Burial Benefit; you will want to make your spouse and/or next of kin made aware of the following procedures.

It is imperative for the Funeral Home and the family member in charge of the estate of the Union Member to send all of the items listed below to the Union Hall in order to get the claim form processed in a timely manner.

1. Original Certified Death Certificate – (with Raised Seal)
2. Funeral Director's bill specifically identifying the individuals who paid the bill, along with the amount each one paid
3. Statement from the Funeral Director on their Letterhead listing the individuals who paid the bill, along with the amount each individual paid
4. Credit card charge receipt that includes the name of the individual and the amount of the payment
5. A copy of the obituary will also be needed in order for the International Office to dispense any payment(s).

JATC: This is a reminder to all current apprentices that maintaining accurately your NYS DOL Blue Book is a requirement of the program. It is required to be updated daily. Hours must be totaled monthly and cumulatively added throughout your apprenticeship.

Please remember to have a supervising journeyman or foreman sign and grade your blue book at the end of each month.

Roofing Industry JATC Rochester, Roofers Local #22 will be accepting applications in accordance with its' Equal Opportunity Policy, for Apprenticeship Training positions in the occupation of Roofer, beginning immediately.

Applicants must meet the following minimum qualifications:

- Minimum age of 18.
- Must be legally authorized to work in the U.S.A.

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- Applicants must be physically able to perform the work required.
- Must have viable transportation.
- Subject to a pre-employment drug screening
- OSHA – 10-hour Construction Course Required prior to employment.
- Live within the Counties of: Livingston, Monroe, Ontario, Yates or Wayne.

**Application forms must be filed in person or by appointment at:
Roofers Local 22 • 280 Metro Park • Rochester, NY 14623**

Monday thru Friday between the hours of: 9:00 a.m. – 3:00 p.m.
You may email for an appointment to: jatc@rooferslocal22.com

Please bring a photo id, copy of social security card, proof of OSHA course.

Dues: Please be sure to pay Union Dues monthly so you don't fall behind, dues can also be paid in advance at any time by check, cash or money order before the last day of the month. Your most current dues receipt should be kept with you as you may be asked to show it while on the job.

In light of the current pandemic, we would prefer dues payments to be mailed by personal check and/or money order made payable to:

Roofers Local 22 • 280 Metro Park • Rochester, NY 14623

If this procedure is not possible feel free to call the hall (585)235-0080 for the exact amount owed, **the Union Office will not be making change.**

Office Hours: The Union Hall and Funds Office are open Monday – Friday 8:00 am – 4:30 pm.

Address/Phone Number Updates: Please advise the hall As Soon As Possible of any address or Cell Phone number changes.

Health & Welfare: Deadline for open enrollment for Health Insurance is 3/31/2021, be sure to come into the Fund Office not later than March 31, 2021 to enroll and/or pay if you need to self-pay.

A very important mailing is expected to go out next week please look for your annual Local Pension Statement as well as beneficiary forms for your Pension, Supplemental and Welfare benefits, it is imperative that the office gets these forms returned as soon as possible!

A lot of these forms are now available on our Website – Rooferslocal22.com

As the weather gets better the work will start to pick up. Make sure you are ready by having all safety requirements up to date.

"Don't let yesterday use up too much of today." – Will Rogers

Powerline

ELECTRICAL WORKERS LOCAL 86
MICHAEL BADER, BUSINESS MANAGER



Next Union Meeting: We are planning on having the April 14, 2021 Union meeting as planned. To comply with current CDC guidelines, the number of attendees will be restricted. We ask that you pre-register by calling Holly at (585) 235-1510 ext. 3.

A Message from the Business Manager: We will be voting on the ratification of the new contract on April 14, 2021 between 1:00pm and 6:00pm by secret ballot. Details of the contract have been sent by mail. On May 5, 2021 we will be voting on disbursement of the proposed \$2.00 disbursement between 1:00pm and 6:00pm by secret ballot.

During the week of March 22, 2021, we will be having some asbestos abatement done on the corridors at the Union Hall. Please call the Union Hall before showing up in person. We will have limited access to the offices for a few days. Every attempt will be made to provide all services remotely. I apologize in advance for any inconvenience.

As always, feel free to reach out to me with any questions or concerns.

~ Fraternally, Mike Bader

A Message from the Assistant Business Manager: I know all of you are aware we as a Union have not been able to have any of the events that we all so enjoy. Many of those events may be the only time we get to converse and reminisce with friends made on jobs throughout our careers. That said, Local 86 will be purchasing an essential worker sweatshirt for all active members who have manned the calls throughout the pandemic. As a token of our appreciation for the steadfast dedication and mission driven situational awareness, we thank you all. My heart swells with pride for Local 86 and how, without question, you all continue to stay diligent and do the hard work without complaint. Hats off to all of you Brothers and Sisters. Please register for your sweatshirt using the link on our website (www.ibewlu86.org) or our Facebook page. Registration will close April 5, 2021. Thank you for your continued efforts. In solidarity we shall overcome!

~ Fraternally, Raymond A. Ryerse Jr

From the Rochester JATC:

CW/CE Training Schedule 3rd Trimester 3/22/2021 – 5/13/2021:

Tuesday's starting 3/23...

Conduit Bending Level 1 – Krenzer 4:30 pm - 7:30 pm
Grounding and Bonding – Kent 4:30 pm – 7:30 pm

Wednesday's starting 3/24...

Intro to Electrical – Kent 4:30 pm – 7:30 pm

Thursday's starting 3/25...

Motors – Pratt 4:30 pm – 7:30 pm
Code Level 1 – Mitchell 4:30 pm – 7:30 pm

One-time required class schedule...

Union Membership Education – Monday, 4/26 4:40 pm – 7:30 pm
2020 Code Update – Monday, 4/19 4:30 pm – 8:30 pm

*** Please call the JATC (585) 235-5050 to sign up for these classes

The JATC has 2020 code books in stock. We have scheduled a Code Update class to receive your 2020 Code book for 4/19/2021 from 4:30 pm to 8:30 pm at the JATC. Please call the JATC at (585) 235-5050 to sign up.

Versprille Scholarship: Any member who has a son or daughter who will graduate this year from high school and wants to apply for scholarship help from this fund should contact the Union office for an application. For your convenience, applications are also available on the Local 86 website at www.ibewlu86.org. Completed applications must be returned to the Union office no later than 4:00 p.m., Wednesday, June 16, 2021. The Executive Board of Local 86 will review all the applications at the Executive Board meeting that evening.

2021 International Convention – Nominees for Delegate and Alternate Delegate: Below is a list of the candidates for Delegate and Alternate Delegate to the 2021 International Convention. Local 86 has two delegate positions to fill. All candidates have been reviewed by the Election Board. Consider your choices carefully and be prepared to vote at the Union Hall of Local Union 86 located at 2300 East River Road Rochester, NY 14623. Voting will take place on Tuesday, April 20th, 2021 between the hours of 12:00 pm and 6:30 pm. Sample ballots will be on display as you enter the voting room and at the registration table.

The Nominees are:

Delegate to the International Convention (2 positions):

Manuel L. Hernandez, Jr
Timothy M. Longbine
Adam S. Mangene
Raymond A. Ryerse, Jr
Michael V. Wehner

Alternate Delegate to the International Convention:

Todd M. Krenzer

All eligible members may vote in the election. A photo I.D and current dues receipt must be presented at the registration table in order to vote. If you are a member in good standing and qualified to vote but are unable to visit the polls on election day, you may request an absentee ballot by written request to: Election Judge, IBEW Local 86, PO Box 23734, Rochester, NY 14692. Be sure to include the address to which you want the absentee ballot to be sent. You may make your request any time within thirty (30) days but not less than five (5) days prior to the date of the elections. No member receiving an absentee ballot shall be permitted to vote in person at the election without first returning the absentee ballot, unmarked, to the Election Judge. Bal-

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lots received at the post office box after 5:00 p.m. on the day of the election will not be counted.

ATTENTION – Re-sign Information: All re-signs are from the 10th through the 16th of each calendar month. Re-sign can be done by email, fax, and mail. **At this time, we are also taking new signs and re-signs by phone.** Contact Ray at (585)235-1510, option #5. Web Referral is available at www.ibewlu86.org. Click on Web Referral and then proceed with the instructions on the page. Members can bid on jobs available, update basic information, as well as re-sign from this link.

Job Calls – 5:00 pm to 9:00 am DAILY:

Listen to the job line at (585) 235-1510, option #2. If you want a job call after listening to the job line you MUST leave your name, card number, phone number at which you can be contacted, and what order you want to accept the calls.

IO/NEBF Pension: Please call the Union Office six months before you reach age 62 to set up an appointment to start processing your pension application (585) 235-1510.

Thought for the day! "Experience is the name everyone gives to their mistakes."
~ Oscar Wilde



PLEASE NOTE - Members must wear a mask when coming into the office and one member in each office at a time. If you do not have a mask there will still be a box on the front steps to put stuff in.

INSURANCE - COVID Vaccine - To Get or Not to Get?

The main thing to consider when deciding whether or not to get the vaccine are the possible long-term complications if you do get COVID. They include:

Cardiovascular: inflammation of the heart muscle

Respiratory: lung function abnormalities

Renal: acute kidney injury

Dermatologic: rash, hair loss

Neurological: smell and taste problems, sleep issues, difficulty with concentration, memory problems

Psychiatric: depression, anxiety, changes in mood

You should also consider getting the vaccine to protect your family members and co-workers.

Lastly, get it while the government is paying for the vaccine. It is one way of getting your tax dollars back.

COBRA SUBSIDY - Effective April 1st, The American Rescue Plan Act of 2021, provides for 100% COBRA subsidy thru September. The subsidy is only for the six months and financed by the federal government.

Employees who lose their health coverage due to job loss or reduction in hours are eligible for this subsidy. However, the subsidy is **not available** if the employee voluntarily terminates employment.

The temporary subsidy is available to any such employee who is enrolled in COBRA or becomes eligible for COBRA on or after April 1, 2021, and before the subsidy ends on September 30, 2021.

Important points to keep in mind should you choose this COBRA subsidy:

- If you are an Active member you will be considered on COBRA coverage and therefore you will not be eligible for certain Active Plan benefits such as short-term disability, disability credits if you're out sick, and the death benefit.
- Once the COBRA subsidy period is over, Active members must requalify by working 128 hours in one month to get back on the Active Plan or continue to pay the COBRA rate which is currently \$1,535.24 per month.
- If you are an Early Retiree and choose to use the COBRA subsidy, you are no longer considered a member of the plan and cannot get back into the Active Plan once the subsidy ends. Thus, if you chose to use the subsidy, after September 30 you will no longer have any Local 86 coverage unless you continue to pay the COBRA coverage rate for an additional twelve months, currently at \$1,535.24. Your coverage with Local 86 would then terminate.

RESPIRATORY TRIAL PROGRAM - We are pleased to announce that Local 86 Insurance Fund has agreed to participate in a pilot respiratory trial program with Rochester-based Health Care Originals, Inc. (HCO). The program is intended to empower members with chronic respiratory conditions to live their best lives and not be limited by their conditions. **Participation is voluntary and all information is completely confidential.** What's more, the program is being offered at no cost for the six-month trial to the Fund to ensure everyone who can benefit is able to enroll. If you receive a letter from Health Care Originals, Inc. that means you have a respiratory condition that qualifies you to take part in the trial. **It is not a scam, or someone try to get your personal information.**

EXCELLUS MOBILE APP - Manage your health plan from your smartphone. Download the Excellus BCBS mobile app. You use the same log in information that you use on the computer. On the app you can access your ID cards, check claims, search for providers and track your spending towards your deductible and out of pocket max.

EAP - UR Medicine Employee Assistance Program posted a video that reviews information about their programs and services. YouTube: <https://youtu.be/GqIUeiYjUw4>.

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- **Journaling:** https://ggia.berkeley.edu/practice/expressive_writing
 - **Gratitude Journal:** https://ggia.berkeley.edu/practice/gratitude_journal
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FOUR AND SIX CLUB: In person meetings are suspended due to the increase in COVID-19 infections in Monroe and surrounding counties. Meetings will resume once we know this pandemic is under control. In the meantime, think SPRING!

For more information about the club, please call the club's President, Brent Hungate at (585) 317-1936, Vice-President, Tom Saporito at (585) 329-3335 or club Treasurer, Mike Morgan at (585) 392-9163.

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LOCAL #46 RETIREE'S CLUB: Due to the increase in COVID-19 cases in Monroe and surrounding counties, we have to postpone retiree's club meetings for the foreseeable future.

Please remember to continue to work to protect yourself and others; wear a mask, maintain social distancing and follow hygiene protocols and abide by New York State requirements. Check in on people you know but may not have heard from in a while, the phone, texting, emailing and video chatting are all still available and socially distanced.

For those of you coming back north for spring and summer, be safe! Do not let your guard down, keep wearing your masks, social distancing, etc... We will see you soon.

MARCH RETIREE'S BIRTHDAYS: Thomas Angie, Lewis Barney, Patrick Bleier, Frederick Bouchard, Robert Carlson, Creig Clark, Thomas Clements, Karl Czymmek, Terrance Doell, Joe Grygrowych, Robert Hecht, Michael Kelly, Jr., Gregory Peck, Richard Robidoux, Eric Sharp, Dave Solt, Dale Weber, Steven Wright and Dave Young.

If you "see" or talk to any of them in March, please wish them a Very Happy Birthday!

Fraternally, Al Taylor, President

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LOCAL #46 BENEFIT NEWS **(585) 458-0400**

1095-B Notice - Participants may receive a copy of their 2020 Form 1095-B upon request. Contact the Sheet Metal Workers' Local 46 Benefits Office: 244 Paul Road, Rochester, NY 14624, call 585-458-0400 or email benefits@smw46.com to request your form 1095-B.

Pharmacy Vaccines - Flu Shots, Shingles and Pneumonia Vaccinations now covered at your local in-network pharmacy. Details on these and other pharmacy administered vaccines covered under this benefit were mailed to you. For more information call Express Scripts @ 1-888-848-4452. If you haven't already, register online at <https://express-scripts.com> and download the app: <https://www.express-scripts.com/mobileapp> click "Find a Pharmacy" to ensure your pharmacy is in-network.

Benefit Funds Office Website - Pension Calculation Estimates • Health Eligibility • Work History • Contributions • Visit the Benefit Funds website at www.smw46benefits.com

Download Pension Calculation Estimates, Fund Office Forms as well as access to links for our vendors and health insurance carriers. Take advantage of all the information you need in one place.

If you have trouble signing in please call your benefit office at 585-458-0400.

ExcellusBCBS Telemedicine - Zero Copay for MDLIVE Telemedicine medical and behavioral health visits. Immediate & convenient, video chat or speak with a physician 24/7. Services for Allergies, Sinus or Respiratory Infections, Ear Aches, Pink Eye, Mental Health or Counseling are available using your telemedicine benefit.

Please register online ExcellusBCBS.com/Telemedicine or call 1-866-692-5045.

Once you've registered, download the MDLIVE app to video conference or place a call with a physician.

Express Scripts - Effective July 1, 2020 Sheet Metal Workers' Local #46 is transitioning to Express Scripts, Inc. Be sure to have current information available for your pharmacy and physicians.

Union Assistance Program/ UAP
Call for confidential assistance at 1-800-252-4555 / 1-800-225-2527, identify yourself as a **Sheet Metal Local #46 Member** or visit the website: www.UnionAP.com

At no cost to you, call or log on to the website to utilize these benefits. The best solution to a problem comes from finding the right information.

Some of the resources available include:

- Behavioral Health - Information to help with Personal Stress to alcohol and substance dependence.
- Financial - Articles, tools and information to help with virtually every financial question.
- Legal Information - Topics ranging from adoption to wills.

Call or check the website for special nutrition planning, stress reduction, fitness, smoking cessation, weight loss, diet, and retirement/college planning benefits.

Annuity Fund Distributions - To download the Annuity Distribution Forms, please visit our website at www.smw46benefits.com, located under forms.

Beneficiary Designation Form - Active & Retired Members- It is important to maintain your beneficiary selections. Make sure your information is current and accurate. There may be costly legal fees for your family if you don't have the updated forms on file. Take the time to ensure you've identified your beneficiary.

Call the Benefit Office or download a form from our Benefits website for Beneficiary Designation.

HRA- Lifetime Benefit Solutions - Lifetime Benefit Solutions (LBS) is the administrator for HRA Claims and accounts. If you are unable to locate your **LBS** card or have any concerns, please call Lifetime Benefit Solutions at (800) 327-7130. Please send paper claims to Lifetime Benefit Solutions, PO Box 211126, Eagan, MN 55121.

Members working out of town - Please send your paystubs to the Fund Office when you are working out of town. Hours are not reported monthly. Don't take a chance, your health coverage may be terminated.

Annuity Fund - The Annual Net Interest Crediting Rating for the Prudential Guaranteed Income Fund will be 1.25% for the period January 1, 2021 through June 30, 2021. The interest rate will not fluctuate during this time.

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LOCAL #46 TRAINING FACILITY NEWS
Allen J. Mort, Training Coordinator
585-647-3200 (office); 585-775-5811 (cell) • AllenMort@smw46.com

UNION MEETINGS: The next in person Union meeting is scheduled for **Thursday April 15, 2021** starting at 5:00 pm.

OUR CONDOLENCES GO OUT TO Brother Shawn Hoose on the passing of his father, Clark. Clark passed away on February 25, 2021 at age 76. In addition to Shawn, Clark is survived by his wife and companion of 33 years, Laurie; 2 other sons, 6 daughters, 4 step children, 3 sisters, a brother, 28 grandchildren, 11 great grandchildren, nieces and nephews. Our thoughts and prayers are with Shawn, his family, friends and Union brothers and sisters during this difficult time.

OUR CONDOLENCES GO OUT TO retired Brother Jim Schlageter on the passing of his daughter, Jessie. Jessie passed away on March 1, 2021. She is survived by her sister, Jill; life partner, Andrew Blend; extended family and many friends. Our thoughts and prayers are with Jim, his family, friends and Union brothers and sisters during this difficult time.

OUR CONDOLENCES GO OUT TO the family of retired Brother Rocco "Rocky" Mastrella. Rocky passed away on March 11, 2021 at the age of 85. Rocky leaves behind his high school sweetheart and wife of 65 years, Grace; 3 children, 10 grandchildren and 11 great grandchildren; 2 sisters, and many nieces, nephews, cousins, friends, Union brothers and sisters and many fans of Rocky's Restaurant. Our thoughts and prayers are with the Mastrella family during this difficult time.

A NOTE FROM ANTHONY: Brothers and Sisters, if you have any jobsite issues, please feel free to contact me. If you are out of work, please let me know, even if you are waiting to go back to your previous company so I can let benefits know you are out.

There are call outs for travelers in Syracuse and Pittsburgh. Both projects have some really good incentives and if you have been out of work for a while it will help to keep your benefits going, let me know if you are seriously interested in traveling.

Please make sure your dues are up to date; sign up for recurring payments online or give Nancy or Michelle a call if you are interested in direct pay of monthly dues from a bank account. Union meetings are back to in person this month so I look forward to seeing you there.

If you have any questions regarding work, the Pension changes or are ever in need of any kind of help, feel free to contact me at 585-450-9119 or valenti@smw46.com. Our conversations will be confidential. ~ In Solidarity, Anthony Valenti Jr. We are BETTER when we stand TOGETHER!!

As cases of COVID-19 increase in our area, please remember to stay vigilant to protect yourself, your family and others:

- Wear a mask
- Maintain social distancing and follow hygiene protocols
- Abide by New York State requirements

ONLINE DUES PAYMENT IS NOW AVAILABLE through our website! You can make a one-time payment or set up automatic payments for different periods, monthly, 3 months, 6 months or annually. You must be a registered user on our website, so go to the "Members Only" section of our website and register; www.smw46.com.

SIGN UP FOR AUTOMATIC MONTHLY DUES PAYMENTS: You can have your monthly dues withdrawn directly from the account you deposit your vacation funds into, or any other account. Please contact Michelle in the Union office for the necessary forms and more information. Per the SMART Constitution, your dues must be paid PRIOR to the start of each month in order to avoid late fees and penalties and to keep your Accidental Death and Dismemberment Insurance active. Once your dues are past due you are NOT covered by the free AD&D insurance. Signing up for this service will ensure that your dues are always current! AND, don't worry, if you sign up for this you can still get t-shirts since we know that your dues will be paid on time, just call us and ask.

EFFECTIVE JANUARY 1, 2021 we will no longer accept cash for dues payments or any other items. You will need to pay by credit card (over the phone or online), sign up for automatic monthly dues payments from your checking or savings account, mail in a check or money order. We apologize for any inconvenience this causes.

UPDATE YOUR INFO: Active and Retired Members don't wait- It is very important to maintain your beneficiary selections. You must identify a beneficiary for your pension, annuity and insurance policies. If you're unsure please call the benefits office at 585-458-0400 for a Beneficiary Designation Form and update today. Contact the Union office at 585-254-9151 to update your beneficiaries with the International. And please, please let us know if you have moved or have a new phone number! It is very important that we have the correct info on file for you.

RETIREMENT: If you plan to retire in the near future please be sure to contact the benefits office three months in advance of your plans. It takes several months to get everything in order. We can sit down and discuss all of the details with you at your convenience. You must also apply to National Pension Fund for a "Vesting Application" separately. You can come in to the Union office and get the paper work or you can apply online at the NPF Website located at www.smw46nfp.org; **this is something you should do well before you are thinking about retiring.**

Mental Health Resources for SMART Members: Please consider contacting any of the sites below if you, your family or friends need help or just stress relief during these eventful times. Please check in on people you know but may not have heard from in a while, the phone, texting, emailing and video chatting are all still available and socially distanced.

- **National Suicide Prevention Hotline** 800-273-8255 <https://suicidepreventionlifeline.org>
- **SMOHIT Hotline**- Daria Todor- 877-884-6227
- **SMART MAP**- Chris Carlough 202-262-3722/Ben Cort 303-868-4020
- **Local Union Employee Assistance Programs**-Contact your local EAP
- **Empathia**- <https://www.empathia.com/promos/COVID19.php>
- **Psychology Today**-Find a Therapist- <https://www.psychologytoday.com/us>
- **Online AA**- <https://www.nyintergroup.org/remote-meetings/list/>
- **Online AI-Anon**- <https://al-anon.org/al-anon-meetings/electronic-meetings/>
- **Ace Connection**- <https://www.acesconnection.com>
- **Meditation- Headspace** <https://www.headspace.com/health-covid-19>
- **Meditation- Insight Timer** <https://insighttimer.com/>
- **Fitness**- Obé offers 100 live classes per week, plus more than 4,000 on-demand classes: yoga, pilates, dance cardio, barre www.obefitness.com
- **Fitness**- Peloton offering free 90-day subscriptions then \$12.99 / month. Live and recorded video and audio workouts for yoga, strength-training, guided runs, meditation and cycling. (you definitely don't need a bike!) <https://www.onepeloton.com/digital/checkout/digital-90d>

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Firepot continued on right page..

Blowtorch

PLUMBERS & STEAMFITTERS LOCAL 13

BILL KURTZ, BUSINESS MANAGER • JIM CATERNOLO, BUSINESS AGENT



Next Union Meeting: Tuesday, March 23rd, 2021 via ZOOM
Meeting link will be texted to all active members.

IF YOU ARE NOT RECEIVING TEXT MESSAGES FROM LU13:
TEXT THE WORD "UNSTOP" TO THIS NUMBER: 877-515-8799

To keep you informed, we need your current **ADDRESS, CELL PHONE NUMBER & EMAIL ADDRESS**. Please call the Union Hall with updated information. Please remember to update your **Beneficiary** info (with both the Union & Benefit Office) after any major life change, such as marriage, divorce, new children, etc.

The election for UA Convention Delegates & the \$1.50 raise allocation have been mailed out; due no later than Friday, March 26th. Please keep an eye out & return ASAP!

Local 13 is now using the **UNION STRONG APP** to communicate instantly and directly with all our members. The app is FREE and will be used to send updates, notifications & important information. To get the app, text **UALOCAL13** to 888-403-4140 to download & you will automatically be following our local!

POSTPONED EVENTS FOR 2021: Seabreeze Family Picnic – pushed to 2022
Apprentice Graduation & Service Pin Banquet – pushed to 2022
Clambake – cancelled due to town of Irondequoit no longer hosting Oktoberfest, which means they will not be putting up the big tent. Looking for locations & options for 2022!

UNEMPLOYMENT LIST: If you get laid off, **DO NOT COME TO THE HALL TO SIGN THE BOOK**. Please CALL Jim Caternolo at (585) 355-2244 or the main line, (585) 338-2360 ext. 113. Jim will then write your name on the list for you.

VISITING THE HALL: The front door will be **LOCKED** until further notice. The Union Hall will be open from 8:00am – 4:30pm. No visitors will be allowed in. Please do your best to complete your business via phone/email. ****We have an INTERCOM system** – if you absolutely need to enter the building. First, you must sanitize, put on a mask & sign in. Then, press the button on the opposite wall to alert someone at the front desk that you are ready to have your temperature taken. If you are over 100 F, you will NOT be allowed to enter the building. **NO MASK = NO ENTRY!!!!**

Blowtorch continued in right column...

...Firepot continued

We at Local 46 are proud to announce that our TAB class on passing the written portion of the Testing Adjusting and Balancing Bureau Technician exam. If you see them on a job or around town congratulate them. This was a 5-hour proctored exam and should not be taken lightly.

**Chase Bergeron • Andrew Cowan • Adrienne Dalessandro • Joshua McCarthy
Emre Ozkaynak • Jacob Riggs • Nathan Schiedel**
Nice work!!

APPRENTICE and MEMBER TRAINING:

- The HVAC certification training class is coming please call to reserve your spot. Seating is limited.
- Local 46 has day training available please call to get details.
- iTi has developed over 200 online classes in HVAC, CAD/Detailing, TAB, Supervisor and Foreman training, Safety, and Mechanical Systems that are available to all members. Please contact the JATC to create an account for access. It is very user friendly and informative.
- Online courses offered by the International Training Institute (iTi) and SMOHIT that will be applied towards your DOL education hours. All local 46 members may access and complete iTi trainings. See links below.
- **OSHA 30 is scheduled:** All 5th year students and any Journey workers not holding the certification should attend. Seating is limited so reserve your spot ASAP.
May 7, 2021 from 5pm-8pm and May 8, 2021 8am-2pm
May 14, 2021 from 5pm-8pm and May 15, 2021 8am-2pm
May 21, 2021 from 5pm-8pm and May 22, 2021 8am-2pm
- EPA certification will be in May call to reserve your seat.

APPRENTICE TRAINING: 2020-2021 - Your class schedule is viewable at <https://www.totaltrack.org/> under upcoming classes.

If you need assistance call the JATC office and we can help.

APPRENTICE OBLIGATION: We would like to remind all apprentices of your On-the-Job task rotation documentation obligation. **Total Track and Blue Book** must be updated daily! This is a Department of Labor and Local 46 requirement. No exceptions will be made. **Do not jeopardize your pay period increase or career as a sheet metal worker.** This is something that all apprentices must adhere to. It is every Apprentices' responsibility to maintain accurate records and every foreman's responsibility to sign off in these books once they have been properly completed by the apprentice.

TO ALL MEMBERS: Please submit copies of any advanced education documents to the JATC so we can update your files. EPA, AWS, OSHA, Safety Certs, TABB Certs, First AID, etc. It is the individual's responsibility to maintain their records, however we can add this information to your file for easy access. All members have access to this information thru the Total Track system. If you need help accessing your account call and we can help.

VETERANS COMMITTEE: Is Postponed Until Further Notice

Region 1 Contest: Is Postponed

ONLINE APPLICATIONS NOW ACCEPTED: If you know someone interested in joining the program please send them to our website at www.snmw46.com. Or scan the bar code below for instant access and details.

If you are interested in joining the teaching staff at Local 46 and would like to take your career to the next level, please submit a resume to us. Please detail your work experience, skills, and goals.

Stay well and safe.

Kindest Regards, Allen J. Mort



...Blowtorch continued

The best way to contact anyone in the office is through **EMAIL:**

- Bill Kurtz: billk@ualocal13.org / (585) 338-2360 ext. 114
- Jim Caternolo: jimc@ualocal13.org / (585) 338-2360 ext. 113
- Steve Ostrander: sostrander@ualocal13.org
- Jamie Arena: jarena@ualocal13.org
- John Carpenter: johnc@ualocal13.org
- Alana Colotti: alanac@ualocal13.org
- Tricia Marciano: triciam@ualocal13.org
- Debbi Edizel: dedizel@ualocal13.org
- Bette Kwiatkowski: bettek@ualocal13.org

GET WELL SOON:

- To any member that has tested positive for COVID-19. Get some rest & we hope you feel better soon!
- To Augie Tucciarello as he fights stage 3 pancreatic cancer.
- To Mike Golden as he recovers from a recent hospital **stay**.

CONDOLENCES:

- To the Smith family on the recent passing of Harold, lifetime member.
- To Vincent Lang & family on the recent passing of his mother, Carolyn.
- To Doug Dixon & family on the recent passing of his wife, Kate.
- To Cory Collins & family on the recent passing of his grandmother.
- To Tony Vicari & family on the recent passing of his father, Peter.

CONGRATULATIONS:

- To Bill & Kristen Roth on the birth of their first son, Ryan William, born on 3/9!!

BENEFITS OFFICE

FUND ADMINISTRATOR – STEVE OSTRANDER

PLEASE BE ADVISED OF THE FOLLOWING MANDATORY DIRECTIVE REGARDING COVID-19 VIRUS & PERSONAL VISITS TO THE BENEFIT OFFICE.

AS WE ARE MAKING GREAT HEADWAY WITH OUR FIGHT AGAINST COVID-19 AND AS IMMUNIZATIONS ARE BEGINNING TO BE ADMINISTERED TO THE GENERAL PUBLIC, WE ARE REMAINING IN A NO PERSONAL CONTACT MANDATE UNTIL ALL PUBLIC CONTACT RESTRICTIONS REGARDING SOCIAL DISTANCING ARE LIFTED WITHIN NEW YORK STATE. APPOINTMENTS WILL REMAIN A REQUIREMENT WITH ANY FACE-TO-FACE DISCUSSIONS DETERMINED ON A CASE-BY-CASE BASIS

There is a stainless cabinet mailbox in the vestibule area of the building with labels for the Union Office (top slot) & Benefit Office (bottom slot). You may drop off any paperwork to us via this method. Please call or e-mail us prior to your visit so we know that your items are here.

THE BENEFIT OFFICE IS AVAILABLE M-TH: 8am-4:30pm & FRIDAY: 8am-3:30pm. PLEASE CALL: 585-338-2310

- Steve Ostrander: Ext 104 / sostrander@ualocal13.org
- Tricia Marciano: Ext 106 / triciam@ualocal13.org
- Debbi Edizel: Ext 107 / dedizel@ualocal13.org

STEVE OSTRANDER IS ALSO AVAILABLE VIA CELL PHONE (585) 354-6158. If it is a 911 matter, please call him anytime 24/7. Otherwise, please respect his business hours of availability

INSURANCE FUND NEWS

Please be on the lookout for the new 2021-2022 UA Local 13 & Employers Group Insurance Fund / MEDICAL OPEN ENROLLMENT PACKAGE which will be arriving shortly via the USPS to all eligible participants currently covered or eligible to be covered under our active Medical Plan for the upcoming May 1, 2021 – April 30, 2022 Plan Year.

ANNUITY ROTH ENROLLMENT AND CHANGES DUE BY APRIL 15 - You will soon be receiving in the mail your Roth Annuity Fund Election form. Please mail in, drop off in the "Benefit Office Dropbox", or email the ROTH enrollment form with your election or changes to your existing election by April 15 to Debbi Edizel. Call Debbi at 585-338-2310 x107 or email dedizel@ualocal13.org with any questions.

Please be advised that the Prudential Guaranteed Fund interest rate for the period January 1, 2021 through June 30, 2021 will be set at 1.75%.

ALL FUNDS

Address Changes—All Members

Please remember to update the Benefit Office of any address and phone number changes.

Beneficiary Forms—All Members

Please remember to update your beneficiary forms. It is imperative when life changing events occur (ie: marriage, children, divorce). These forms are on our website in the Benefits Office section.

APPRENTICESHIP TRAINING NEWS

TRAINING COORDINATOR – JOHN CARPENTER

APPLICATIONS: 1st Tuesday of every month from 9:00am-11:00am & 1:00pm-3:00pm. Enter through side overhead door. **MUST WEAR A MASK!!** Please view our website for more guidance.

BLUE BOOKS: Reminder to fill out your **BLUE BOOKS** daily and to have your Foreman sign them. Blue Books are a NYS DOL requirement and are YOUR responsibility.

WELDING/CONTINUITY: Continuity will be held on the 4th Tuesday in the ODD numbered months from 3:30pm – 5:00pm. Open welding is available on Saturday mornings from 7:00am-11:00am and on Thursdays from 5:00pm-8:00pm. There will be a weld test on the last Saturday of the month, if needed.

COURSE REIMBURSEMENT FOR OUTSIDE TRAINING: Course Reimbursement Applications must be submitted by the member two (2) weeks prior to course date and must be approved by the JATC Board prior to reimbursement. Applications are available on our website: www.ualocal13.org. All applications must have back up paperwork explaining the course, fees, etc.

CLASSES: Spring semester is underway. **STAY SAFE OUT THERE!**

RETIREE NEWS

The retiree lunches are cancelled until further notice, due to the COVID-19 outbreak. We will monitor the situation and keep you up to date on when the next lunch will be. Stay healthy! – Larry Tschetter/Terry Moore

B.A.C. 3

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 3
RICK WILLIAMSON, PRESIDENT • JASON REQUA AS SECRETARY/TREASURER



March 2021 Meeting Schedule:

***In person and Zoom options will be available for Chapter meetings.
Zoom links will be sent via text the day before the meeting.***

Rochester Chapter: Rochester Union Hall
33 Saginaw Drive Rochester, NY
Wednesday, March 10th @ 4:30 pm

Buffalo Chapter: Buffalo Training Center
1175 William St. Buffalo, NY
Thursday, March 18th @ 5:00 pm

Ithaca Chapter: ST Training Center
4 Railroad St Whitney Point, NY
Thursday, March 11th @ 5:00 pm

Message from BAC Local 3 Secretary/Treasurer: Dear Brothers and Sisters:

We recently had a glimpse of Spring in the air! It will not be long before job sites start to open. We are looking forward to a work season that is very lucrative in hours after coming out of a year that proved to be challenging. While hours for 2020 were slightly down in number, 2021 appears to show potential to allow our members to obtain the hours that they are accustomed to.

It appears that things are slowly getting back to some normalcy. With three different covid-19 vaccines in place, anyone who would like to receive a vaccine should be able to by June of this year. With that being said, social distancing and wearing covid PPE is required on job sites. If any member has any questions about job requirements or protocols, please contact the union office.

We sent out cards to each member to update their contact information. We need these cards to be returned so that we can send out informational letters, emails and text blasts to inform our membership. When you fill out this card and send it back, we will then send you a work vest in return. These vests are high quality and have our logo on the back. If you have not received a card in the mail, please contact the office.

We have many things happening this year. We are hopeful to have as many members as possible participate in the following meetings and events.

- Chapter meetings will not be held for April in Lieu of the Mega Meeting which will be held on April 17th at the Buffalo Training center.
- Wage increase meeting will be held in each chapter at the end of April or early May. The Buffalo chapter will hold their wage meeting after the Mega meeting on the 17th. We will be sending out a post card with the dates.
- Nomination Meeting will be held in August for Chapter and Local Positions. A post card will be sent out reminding everyone of this. Anyone interested in running for office should plan to attend this meeting, or have nomination sent to the main union office. Elections will be held if needed.
- Our annual Golf Tournament will be held on June 12th at Terry Hills Country Club. Please contact the union offices or Field reps to register. We had 136 golfers last year and would like to have at least that many this year.
- The Labor Day parade is scheduled for September. Hopefully, the city will be able to have it.
- Clam Bake will be held at the end of August. Date to be determined.

We just finished another training season for our apprenticeship programs. We have some very talented and hardworking members that will be coming out to the field to continue their training. We would like to ask every journey worker to embrace these apprentices to help them succeed. It is imperative to continue the pipeline of members for the future. Your skills and thought process is essential for their success. It is something to be very proud of when you see an apprentice that you have helped mold graduate from the program.

We hope for a safe and prosperous work season for all our members. Please do not hesitate to ask if there is anything that the management team can do for you.

NEW AND IMPROVED BAC WEBSITE:

We are very excited to announce the launch of our new BAC website. It has all the same info and forms as the previous site and more! We wanted to make the new site more user-friendly and easier to navigate while keeping you updated on news and events! You can access the new website here: <https://bac3ny.com>

ONLINE DUES PAYMENTS NOW AVAILABLE:

You can now pay your dues online through BACMobile. If you have not already downloaded the app onto your smartphone, here are the instructions:

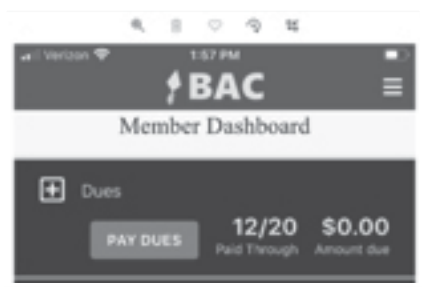
- Download app on your smart phone - app store and look for BACMobile
- Or register your computer at <https://member.bacweb.org>

Once you have downloaded the app, sign in with your username and password. Click "Pay Dues" and you will be taken to a secure site to enter your credit or debit card info. Once processed, you will be emailed a receipt.

Please call the office if you have questions and we can assist you.

Communication:

1. Text Blasts: From a Local level, we will be sending out text blasts to the membership to inform you of potential closings, local updates, meetings, and trainings. Please do not reply- it is through a service and we are unable to see responses to messages.



BAC 3 continued in right column...

...BAC 3 continued

Please update your cell phone number with the Union if you would like to receive notifications.

2. Follow us on Facebook:

Please check out our page at <http://www.facebook.com/BACLocal3NY> for updates regarding meetings, trainings, and general membership info. Facebook is open to everyone. However, to make a comment or post on the BAC Facebook page, you will need an account. Please call the office if you have pictures or announcements you would like added to the page.

3. Text communication from the International:

To subscribe, **simply take out your cell phone and text 3NY to 877877**. Standard message and data rates will apply to messages you receive from BAC. After you text **3NY to 877877**, you'll receive a confirmation text asking for your member number (IU#) – please respond with your six-digit IU number.

4. BAC Local 3 NY Website:

Check out our Local website at <https://bac3ny.com/> Health and Welfare forms available on the site as well as other pertinent union information.

5. Officer/Field Rep Contact information:

Rochester Union Office – 585.641.0750
President: Rick Williamson - 716.604.2334
Secretary/Treasurer: Jason ReQua – 585.615.7072
Vice President: Scott Stringer – 607.342.4250
Vice President: Frank Pietrowski – 716.604.2940
Vice President: Steve Harvey – 607.342.4897
Rochester JATC Coordinator: Art Miller – 585.301.1253
Buffalo JATC Coordinator: Todd Flynn – 716.604.2332
Southern Tier JATC Coordinator: Karl Colburn – 607-342-4909
Organizer: Robert Sotir – 585.410.3297

COME FOLLOW US ON INSTAGRAM:

We have created a BAC Instagram account for our Apprentice Training Center. Come follow us on Instagram and get a look at the apprentices perfecting their craft!

If you are new to Instagram - download the app, create a username to set up your account, then follow us at: **BAC3NYAPPRENTICESHIP**

ACTION REQUIRED:

Our BAC member website has recently been upgraded. All members interested in using the site will be required to **re-register** your account the first time you log into the new and improved site. To register, go to:

<https://members.baclocal3ny.com> and click on the "Register" button. Your username is now your email.

Unemployment Insurance:

Attention Active Members of BAC Local 3 NY

As a free membership benefit, BAC Local 3 NY has retained the services of Timothy Heyden & Associates to assist active members regardless of where you live for all unemployment insurance matters.

Days, evenings, weekends & holidays!

When in doubt about UI....CALL Tim at (716) 560-3711

Most claims can be handled by phone, email or FAX.

Timothy Heyden & Associates

"Defending the unemployed since 1999" 25 year member of IUOE Local 17

9782 Middle Road, East Concord, New York 14055

Cell/Text 716-560-3711 - timheydenassociates@gmail.com

JATC/TRAINING:

Attn. Apprentices: Please check your OSHA cards. If your contractor requires you to keep an (up to date) OSHA card, please make sure that you are current. If you are in need of an OSHA class please contact the Training Coordinator for an online class.

As you go back to work – please remember to keep your Blue Book up to date. If you need assistance, please call the office.

Apprentices are REQUIRED to attend **6 Chapter meetings a year.**

MEMBER WEB Portal:

Update: You can also access this portal via your Smart Phone. Go to your app store and download "BACMOBILE".

The IUBAC is pleased to announce the roll-out of a web-based member access system known as the "Member Portal". The system was created with the objective of enhancing communication between the IU, Locals and ADC's, and BAC members providing secure and easy access to membership data. The Member Portal will enable you to review your membership information online and to initiate a limited number of changes electronically. The site currently contains the following:

- Your demographic and contract information
- Your IU membership information
- Your IU death benefit information including beneficiary designations
- Your recent work history
- Your reciprocal information including blanket authorization forms and transfer history
- A section for you to securely upload pertinent forms and documents.
- **NEW – You can now access job information under "JOB NETWORK" to view both jobs locally and across the country. We will go into more detail at the Chapter meetings with how to access the information.**

All ACTIVE members have access to the system. Dropped members are permitted access if their period of inactivity is 12 mos. or less.

The Member Portal may be accessed through a web browser by navigating to www.bacweb.org and clicking the Member Portal banner. You will need an active e-mail

BAC 3 continued on right page...

account and will need to have your membership card available as a reference during registration. Follow the instructions under "Create an Account" to initially register and gain access to the system. The Registration Frequently Asked Questions (FAQ) section contains helpful information regarding account creation, logging on, and password recovery.

MORTAR BOARD CLUB:

Spring!! It is definitely just around the corner. The robins have returned, just open your windows and crack open a door and listen to those fantastic, happy birds chirping and singing back-and-forth to each other's mate. That's truly the sound of spring.

To all of our younger members, if you have had any or much time off from this winter past, we Retirees truly feel your pain, and we know that you are very anxious to get back to work. Welcome back yet another working season.

We extend birthday wishes to all of our present Retirees celebrating birthdays from March 16 to March 31. They are: **Peter Cicoria (3/25, born 1925: 96 years young) - Ernest DiFrancesca - Robert Saucke - Ronald Peck - Lawrence Colyer - William J. Miller - Bob Encao- and Dominic DiCampi.** To all you gentlemen, a great birthday wish to you. Enjoy your day. Our next article we will list the first half of the April birthdays.

As always, continue to be safe and mindful of your surroundings. Always wear that smile, and be helpful to that neighbor or friend.

Interesting news of what's happening can always be shared. Send your articles to rpomm47@gmail.com.

Stay United, stay strong, and stay organized!
Ronn P.

FUNDS OFFICE:

The Rochester Funds Office staff will once again be working part time at home and we have updated contact information to make it easier to reach us when we are not in the office. Tina Barry will be in office Monday/ Wednesday/Thursday 8:00 AM - 4:30 PM. On Tuesday/Friday Tina can be reached at 585-363-9772 8:00 AM to 4:30 PM. Nikki Hilger will be in office Monday/Thursday 8:00 AM - 2:30 PM and Tuesday/Friday 8:00 AM - 4:30 PM. On Monday/Thursday 2:30 PM - 4:30 PM and Wednesday 8:00 AM - 4:30 PM Nikki can be reached at 585-406-8551. We can also be reached via email on any workday nhilger@baclocal3ny.com or tbarry@baclocal3ny.com.

We ask that you continue to use mail, email, fax and phone whenever possible due to social distancing guidelines. If it is necessary to come into the office, you will be expected to wear a face mask and maintain social distance. We will be monitoring phones, email, and postal mail daily. H&W claims, pension and annuity processing will continue as usual.

*** If you do not carry insurance with our office please submit your 2021 proof of insurance to the Funds Office as soon as possible so that you do not have any delays with future claims. We require a complete HICI Form and a letter of coverage from your insurance company that is dated in 2021.

As a reminder - all claims are due into the Funds office by Noon Wednesday for processing that week. Checks are cut and mailed on Thursdays. On occasion this day may shift due to a holiday or the close of the month.

Member Assistance Program: The International Union would like to remind members of the Member Assistance Program (MAP). MAP has helped members since its beginnings in 1998 with interventions, information, and referrals that help them overcome serious crises that wreak havoc on personal lives and job performance.

Active and retired BAC members and their families may call BAC toll free at 1-888-880-8222 and ask to speak confidentially to MAP's licensed mental health professionals and staff. These services are at no cost to the members.

www.bacweb.org/member_benefits/member_assistance/index.php

Please call the office if you would like more information (585) 385-1160.

Have you moved? Please be sure to update your address with the Fund Office so that we can keep in touch.

If you have recently divorced or are considering divorce, please contact the Funds office for information on how this will impact your Pension and Annuity Funds in the future.

Please call the office if you would like more information (585) 385-1160.

Have you moved? Please be sure to update your address with the Fund Office so that we can keep in touch.

Thank you, Nikki Hilger, Funds Administrator

NOTICES & REMINDERS:

Call the Union office for any announcements that you may wish to have inserted into your Labor News column. We would like to be made aware of any and all family events.

REMINDER: It is against NYS Law to use tobacco on school grounds. If you get caught smoking and/or chewing tobacco, you will lose your job. There is nothing your Union can do to help you get back your job.

We need you, the Union Member, to preserve our work and our freedom!!

Be involved in your B.A.C. Local. Your Union is only as strong as you, its member!!

The Tagline

IRON WORKERS LOCAL 33
SCOTT GARDNER BUSINESS MANAGER
TIM STARWALD BUSINESS AGENT/APPRENTICE COORDINATOR



Our next Regular meeting will be held on April 13th @ 650 Trabold Rd
We will be voting on Delegates to the International Convention
There will also be prizes raffled off at the meeting!

We have new sweat shirts and long sleeve tees in! Sweatshirts are \$20.00 for sweat-shirts and \$10.00 for long sleeve & Short sleeve T-shirts

Jobs - Work is picking up please call the hall and get to work! You will not be sent out to work if you are behind on your monthly dues. It has never been easier to pay dues, there is no excuse!

Journeyman Training - The Welding School is opened to all Journeymen call Tim or Scott to get some booth time scheduled. We are in need for more certified welders. D.O.T Test is scheduled for April 2nd. Call Tim or Scott to get on the list. Now is the time to get Certified.

An updated Sexual Harassment class is necessary for all members! Call the hall or go to our website for further instructions

Apprenticeship News - Don't forget to have your blue book signed weekly! Please remember that your union dues are due monthly! Do not fall behind!! You will not be allowed to attend classes if you are delinquent on your monthly dues. Blue Books will be inspected at monthly meetings, and at classes. Please have them with you at all times.

ATTENDANCE and GRADES determine your status. There are NO make-up days in the schedule therefore if your attendance is poor, you will be held back, or dropped from the Apprenticeship. 4th year Apprentices you will not be able to Journey out if you don't have the required hours! Don't wait until it's too late!!

Good and Welfare - Our deepest sympathies go out to the family of Tom Riley on the passing of his father

CONGRATULATIONS To Brother Brendon Eveland on the birth of baby Brooklynn Noel!

Patty's Corner - PLEASE PAY YOUR MONTHLY DUES ONLINE@ ironworkers33.org

NO paper dues receipts will be sent out, unless there is a specific request. Please call or email the office to request a paper receipt.

As always, please keep your dues current and remember that you can pay with check, money order, credit card, debit card or online @ ironworkers33.org. There is also an option to have dues automatically deducted from your credit card or debit card account. Call me at the hall for info!

Pension and Welfare Office- Any questions please call 585-424-3510, or visit the website ironworkersdcwny.com

Funds Office News - Supplemental Fund Debit Cards (Reminder): Before using your card to pay for outstanding bills, please make sure that you have not been previously reimbursed by the Fund Office for these expenses. You will be required to pay back any overpayments that are made. To determine if expenses have been previously paid by your Supplemental Plan, contact the Fund Office at (585) 424-3510. I hope this finds everyone safe and happy.

Remember do not pay for services not rendered. Example: Orthodontia wants all the money upfront before the Braces are installed

Employee Assistance Program- 1-800-252-4555 or 1-800-225-2527 www.theEAP.com

***** ironworkers33.org please use this to pay your monthly dues! *****

Salamander

ASBESTOS WORKERS/INSULATORS LOCAL 26
BRIAN URQUHART, BUSINESS MANAGER



MEETINGS: There are no Union meetings until further notice per the International.

Office: Please call before you come to Union/Funds office to set up an appointment. You will have to wear a mask and disinfect your hands before entering. You will also have to answer a few short questions. Maintain social distance at all times.

HIRES/LAYOFFS/NEW JOB STARTS: Remember that it is your responsibility to report all hires, layoffs, new job starts and completions of projects you are working on to the union office. **Also, you must report all out of town work within 24 hours of said work to both this office and the Local's office that you are working in.**

PCCC: Remember that the Professional Craftsman Code of Conduct will be enforced on all jobs and just not the large ones. PCCC is just common sense, no personal cell calls while working, late starts and early quits, unexplained absences etc. We must always conduct ourselves with Professionalism on all jobs.

BENEFIT FUNDS: Make sure that your information is up to date with our office (address, Phone, email). Please also make sure that you update your beneficiary forms if you have had any changes in your status!

Remember that if you want to retire you need to call the funds office three months prior to your chosen retirement date. Please be sure that both the Funds and Union office has your most up to date contact info i.e., Phone, address, and email so we can inform you of the latest news and events.

Laborers

LABORERS LOCAL 435
DANIEL KUNTZ, BUSINESS MANAGER



...Laborers continued

First. The Dentist Office can call us at **585-325-3906** to discuss what Dental Insurance will cover BEFORE YOU PAY OUT OF POCKET.

PENSIONERS – DIRECT DEPOSIT - We are encouraging ALL pensioners to begin Direct Deposit. Recently, we have gotten calls that the post office is delivering later and later. The ONLY WAY TO GUARANTEE your monthly pension payment will be received on the first of the month, or the business day before or after, is to have direct deposit. Once checks are mailed, they are no longer in our control. A form needs to be completed and signed by the pensioner in order to begin direct deposit. Please call our office at 585-325-3906 to request a form.

******FREE COVID-19 testing** is available at locations across the state operated by the New York State Department of Health. Individuals do not need to be symptomatic or essential workers to obtain a test. For more information, please call the Health Department's 24 hour hotline at 888-364-3065.

Beneficiary Cards - It is very important to keep your beneficiary information up to date. Beneficiaries on file determine who death benefits and remaining assets are paid to in the event something happens to you. YOU MUST update beneficiary records for ALL 3 funds – Annuity, Pension and Welfare. Please call the office at 585-325-3906 to inquire about current beneficiaries and if you would like to request new forms in order to update.

General Information - If you have a change of address, you MUST call our office at 585-325-3906 to update your address. There is a Change of Address form that MUST be completed. Please feel free to come to the office to fill it out. Without notification from you, we will have no idea of an address change and you could potentially miss important information.

If you have any change in marital status or have a new baby, notify our offices immediately, without notification from you, we cannot make important changes or add individuals onto the Health Plan.

Unemployment Insurance News: We have put Timothy Heyden & Associates on retainer. Timothy Heyden is a Registered Representative with the New York State Department of Labor. If you have any questions about any and all unemployment issues, call Timothy. Timothy Heyden is a 30 year member of IUOE local 17 and has been representing the unemployed since 1999. Contact Timothy at (716) 560-3711.

Union Discount on Work Boots: Union members can receive a discount on Thorogood work boots. Thorogood boots are made by UFCW Locals 688 & 717 since 1892. Go to www.midwestboots.com or call 1-888-851-662. Mention your union name when calling and save \$30 on U.S.A. Thorogood styles.

Asbestos Cards: Again we are in need of asbestos workers. If you have a valid asbestos card or know anyone that has a valid asbestos card please call the office and speak with Frank DiMartino. Thank you.

Apprentice Applications: We continue to accept apprentice applications. We will now accept applications everyday (Mon-Fri) between the hours of 9am-3pm. Applications will be accepted at the training office which is located at 22 Fourth Street. Above the union hall main office.

Training: The training schedules for March and April are out. These trainings will be held in Oswego, NY unless otherwise noted:

- March 22-23 (2 Day Class): Forklift
- March 24-25 (2 Day Class): Forklift
- March 29: Asbestos Handler Refresher
- March 30: Hazardous Waste Refresher
- March 31: Asbestos Supervisor Refresher
- April 1: Asbestos Handler Refresher
- April 5-9 (5 Day Class): Asbestos Handler
- April 12-16 (5 Day Class): Hazardous Waste Worker
- April 19-20 (2 Day Class): Cutting & Burning
- April 21: Traffic Safety (Flagging)
- April 22: First Aid/CPR
- April 26: Asbestos Handler Refresher
- April 27: Hazardous Waste Refresher
- April 28: Asbestos Handler Refresher
- April 29 Hazardous Waste Refresher

Ongoing Training:

- Xerox training: is held every Monday at 7:30 pm, at Xerox Training facility in Webster, building 335.
- Kodak training: Is done online. You can access that training via this link: <https://www.kodak.com/corp/company/business/site-contracting/rochester-site-access/general-site-orientation/default.htm>

Work Update: If you are out of work make sure you call the office to be put on the out of work list. Also make sure you call every 14 days to keep your spot on the list.

Save the Date: These Local 435 events will be held in 2021 so save the dates:

- Union Meeting:** March 24th, 2021
- Union Picnic:** To be determined at a later date.
- Kids Christmas Party:** To be determined at a later date.
- Union Christmas Party:** To be determined at a later date.

News: Got news? Send us any pictures or stories that you would like to share. We can post these on our webpage or our Facebook page.

Salvatore Victorious Jr. - Happy Easter:

–“Easter is the only time when it's perfectly safe to put all of your eggs in one basket.”
– Evan Easer

Union Meeting: Our next monthly meeting is March 24th 2021. Our monthly meeting will be held in person at the union hall. Please be aware that we have to follow COVID guidelines to hold our meetings. No more than 50 people can be in the meeting hall. Must stay 6 feet apart and your temperature will be taken at the door. If your temperature is high you will be turned away.

Member News:

Office Hours: The office hours are now back to the normal 8:00am-4:30pm, Monday-Friday.

CORONAVIRUS (COVID-19) - First known as the novel coronavirus, the virus now referred to as COVID-19 has been declared a global pandemic by the World Health Organization (WHO) and the numbers of cases in the U.S. and Canada continues to rise. It's now critical that everyone does their part to limit the spread of the virus, as people without symptoms or with mild symptoms can still spread the virus to others. About half the people diagnosed with COVID-19 have already recovered. It's estimated over 80 percent of those infected will experience only mild symptoms. However, even people at low risk for serious health complications should take steps to protect groups who would be at higher risk if they got the virus.

- Transmission: spread primarily through airborne respiratory droplets during coughing and sneezing, but can also be spread through regular breathing. Being in close proximity (less than six feet) to an infected person, especially in enclosed spaces, can result in transmission. Close personal contact, such as touching or shaking hands, or touching an object with the virus on it, followed by touching your mouth, nose or eyes before washing your hands can spread the virus.
- Diagnosis: If you suspect you have COVID-19, call your healthcare provider.
- Symptoms: Mild to moderate respiratory symptoms similar to the flu may include fever, cough and shortness of breath. In serious cases, these symptoms progress to pneumonia and other life-threatening respiratory conditions.
- Treatment: Stay home except to get medical care. If possible self-quarantine for at least 14 days after the onset of symptoms to prevent spreading the virus to others. Clean all “high-touch” surfaces every day with a household cleaning spray or wipe. Wash your hands frequently with soap and water for at least 20 seconds. Use hand sanitizer with at least 60 percent alcohol when soap and water aren't available. Cover your mouth and nose with tissue when you cough or sneeze, then throw the tissue away. Practice social distancing by limiting person-to-person contact within six feet.

Contact Information Updates: If you have changed your address or your telephone number please come into the office to fill out a change of address form or send a letter to the office. It is important that we have your current address so you can receive union information. It is also important that we have your current telephone number so we can call you, especially if you are on the out of work list.

Union Picnic: Unfortunately due to the Coronavirus (COVID19) there has been no decision made yet on whether or not we will be having our picnic this year. We are trying our best to keep the safety of all our union members a top priority.

Darien Lake Tickets: To be determined if we will be selling tickets at a later date.

Red Wings Tickets: To be determined if we will be selling tickets at a later date.

Seneca Park Zoo: You can receive a discount on every ticket that you purchase for the Seneca Park Zoo. Go online to senecaparkzoo.org/plan-your-visit. Enter the number of tickets you would like to purchase and add them to your cart, then enter Local435 in the discount code box, and hit the apply button.

FUNDS OFFICE - Supplemental Unemployment (SUB Pay)

Supplemental Unemployment (SUB Pay)

Before you open a New Unemployment claim, you MUST retrieve all information from your Old Claim first! If you open a new Unemployment Claim online, any prior claim information is deleted by the Department of Labor. The Funds Office CANNOT retrieve old claims information, you must go to the Department of Labor in order to receive any information on the prior claim. PLEASE BE SURE to close out any OLD CLAIM before opening a NEW CLAIM!!!

A NOTE ON SUB PAY: Currently, the Federal Government has approved stimulus each week for those receiving Unemployment. Thus, you are most likely receiving 2 payments per week for Unemployment Benefits. Please note, our office ONLY pays SUB pay per week, not per check. Thus, you will continue to receive your SUB pay per week for your receipt of regular unemployment. There is no additional monies to be paid because you qualify for a stimulus approved by the Federal Government.

Dental Insurance

1.**PLEASE DO NOT submit your Excellus BC/BS Medical Insurance card when receiving Dental Care. There is no Dental Identification Card. The Dental Plan is titled Rochester Laborers Dental Welfare Plan and your coverage is tied to your Social Security number. Please call if you have questions.**

2. If your dentist office asks for monies to provide services, ASK if the office has spoken to the Funds Office, if the answer is No, Tell the Dentist office to claim through your Insurance Plan

Laborers continued in right column...

Ups and Downs

ELEVATOR CONSTRUCTORS LOCAL 27
ALAN ROTHFUSS, JR., BUSINESS AGENT



The next meeting for Local 27 will be Thursday April 8 at 5:30 PM. Local 27 now has 68 members, with 4 probationary helpers. Congratulations to our newest member, Owen Cherniss, who was sworn in at our last meeting. The Local 27 Tee shirts are in. They are \$20 each. Contact Al if you are interested in buying one. We were unable to get the Carharts, so we decided to wait until later summer and try again.

June Picnic: We would like to tentatively have the June Picnic this year, which would be on Thursday, June 10. We will try to use the facility in Gates that we have used in the past. The details will be updated soon. New York State has passed a bill that says your employer must pay you for up to 4 hours to leave work to get your Covid vaccine. Anyone who reads this, that is a member of Local 27,

I will be giving up my duties as correspondent to The Labor News when I retire in two months. If you are interested in taking over, please contact me. If you don't have my number, get it from Al, or any of the many other people in our local who has it.

The IRS mileage rate for 2021 is 56 cents per mile. If you are driving your own vehicle you should also be charging carting every day for all the mandatory equipment we need to carry.

The Paid Time Off (PTO) started in 2018. If you choose to use this instead of the traditional vacation pay method, you should read Article XII of the NEBA agreement. Pages 62-66 have all the details. Our union has a few different rules than what you may read on published websites. Contact Al for details if you need to inquire about this.

Dues: Dues are due on or before March 31, June 30, September 30, December 31. The late fees start the following day.

If you are interested in becoming a Qualified Elevator Inspector (QEI), go to the Qualified Elevator Inspector Training Fund (QEITF) website at www.qeif.org and look at the QEI frequently asked questions, and check out the Certification Handbook. After that you can click on the Online Application link and click the hyperlink to receive a registration code by email. Once you receive a registration code, you can apply for the Inspector Training Course and Exam Package. Fill out the application and submit it for approval. Once approved, you must attend one of the week long training and certification classes. Inspectors also have the responsibility of maintaining their QEI certification on an annual basis.

If you are an IUEC member, you can sign up to get important news texted to you immediately. To get text messages, text IUEC to 95577. You can opt out at any time, so why not give it a try.

OSHA Training: If anyone needs OSHA 10 or OSHA 30, the training can now be done online through NEIEP. Students: by visiting the Online Training and Licensing page at neiep.org and clicking on the AdvanceOnline Solutions icon. The member can select and purchase the 10 hour course for \$72, or the 30 hour course for \$189.95. The student will be completely reimbursed after passing the course. If you have any questions, contact NEIEP at support@neiep.org or 800-228-8220.

Remember to follow all of your companies safety procedures, even if you deem them to be excessive and overly time consuming. They are in place for a reason. The International fully supports the companies on this most important issue. If you ever get hurt while ignoring one of these rule, you will definitely wish it didn't happen.

Be a brother to a brother. Call in all job starts. Give them eight for eight.

Pete

Paint Pot

PAINTERS DISTRICT COUNCIL 4/ LOCAL 150
MIKE HOGAN, BUSINESS MGR. • TODD ROTUNNO, BUSINESS REP.



Until there is a Replacement for recently retired Bus. Rep Todd Rotunno please contact one of the following if you need anything:

Bob Casella (585) 224-6167

Mike Dems (315)395-9792

Dominic Zirilli (716) 393-7915

*******By the time you read this there will be announcement made on a New Business Representative for Local #150*******

MEETING NEWS: The next meeting will be on **April 14th, 2021 at 4:30pm**. The Executive Board will meet at 4:00pm. The meeting will be held at the Sheetmetal Workers Hall, 244 Paul Rd. Rochester, NY 14624.

DISTRICT COUNCIL #4 DELEGATE MEETING: BM/ST Mike Hogan will be hosting a Zoom Meeting for the Delegates on April 19th, 2021 at 6:00 pm.

DUES: When paying over the counter dues, Please make check out to District Council 4. Mail to 585 Aero Dr. Cheektowaga, NY 14225.

NEWS FROM DC4: The International has implemented new rules for address changes effective immediately. We can no longer accept a change of address over the phone. You need to call the funds office to request an address change form. This form needs to be completed by the member and NOTARIZED. Once this form is completed and notarized it can be mailed directly to the International or returned to the funds office. FYI, Wendy is a notary.

WORK STATUS: Work has picked up. Please keep the hall updated on your work status so we can accommodate you and our contractors.

PLEASE REMEMBER TO NOTIFY THE FUNDS OFFICE: We Need to be notified whenever you move, change your home or cell number, change your marital status, add a dependent, etc. If you do not keep us informed, we cannot get in touch with you or keep you updated on important information. Also, beneficiary cards need to be completed and or updated for your death benefit through the I.U.P.A.T. Please call the office and one or both of these forms will be mailed to you so we can update our files.

DUES REMINDER: It is your responsibility to pay your dues on time. Keep in mind that there will be strict enforcement of the \$50.00 reinstatement fee if you are more than 90 days behind.

TRAINING INFORMATION: Please refer to the District Council 4 website, www.dc4.org for the list of training classes that are being offered to our members. If you have any questions, please call District Council 4 Apprenticeship office at (716) 565-0112.

DISTRICT COUNCIL #4 NEWS: If you would like to receive a text to remind you when the next Local #150 meeting is, or when the IUPAT sends out job alerts call the office so that we can place your cell phone number into this program.

*****MEMBERSHIP INFORMATION:** District Council #4 has just signed with a new Employee Assistance Program (EAP) for any of our local members and their families. The new program has much more to offer. Besides counseling benefits, they also have Work/Life Benefits, Information Resource Benefits, Lifestyle Benefits, Personal Development and Training Benefits and Wellness Benefits. These benefits are all confidential and at no cost to our membership. Please don't ever hesitate to use any of these benefits. To contact them you can call toll free @ 1-800-252-4555 or 1-800-225-2527 or log on to www.theEPA.com. You may also stop into the hall and pick up a brochure. If you do contact them, identify yourself as a union member or the family associated with Painters Local #150.

APPRENTICESHIP INFORMATION: All apprentices Blue Books must be submitted to the Apprenticeship Office monthly for review and recording. If you cannot submit your Blue Book in person, you must send it by fax: (716) 626-9697.

District Council #4 • Painters Local #150

...Glaziers continued.

Training News #1: We are looking for Glaziers to start taking the Worker part of the Glazier certification through AGMT. If you're interested call the Training Department at (716) 565-0112 or Bob Casella @ (585) 224-6167.

Training News #2: If there is a class you would like let us know!! Please refer to the DC#4 website to find a list of Training classes being offered, if you have any questions call (716) 565-0112.

TEXT Alerts: If you would like to receive text messages regarding your local Union meetings and any other pertinent information from DC#4 or the IUPAT please call the office and make sure to give them your updated cell number!!

Get Your Information to DC#4 Headquarters @ (716) 565-0303. If you aren't sure if you are registered for this service you can call the same number and they will be able to tell you!!

*****MEMBERSHIP INFORMATION:** District Council #4 has just signed with a new Employee Assistance Program (EAP) for any of our local members and their families. The new program has much more to offer. Besides counseling benefits, they also have Work/Life Benefits, Information Resource Benefits, Lifestyle Benefits, Personal Development and Training Benefits and Wellness Benefits. These benefits are all confidential and at no cost to our membership. Please don't ever hesitate to use any of these benefits. To contact them you can call toll free @ 1-800-252-4555 or 1-800-225-2527 or log on to www.theEPA.com. You may also stop into the hall and pick up a brochure. If you do contact them, identify yourself as a union member or the family associated with Painters Local #677.

Congratulations to Corey Brunner on being appointed as an Organizer for DC #4

Dues: Make sure you stay current on your Monthly Dues.

*****If you are off from work please call and let us know. Apprentices should be calling both the Apprentice Department and the Union Hall*****

Thank You & Be Safe

Bob Casella (585) 224-6167/ bcasella@dc4.org



Glaziers

DISTRICT COUNCIL 4 / GLAZIERS 677
MICHAEL HOGAN, BUSINESS MGR. • ROBERT CASELLA, BUSINESS REP.



*****You should have received correspondence from the Training Department in the near future regarding the 2020 & 2021 STAR Event. If not please call and let us know. There will be important information regarding STAR*****

*****If you know of any members not receiving the Labor News please call me and let me know so that I can get it rectified*****

*****JUST A FRIENDLY REMINDER THAT WHEN YOU GET MAIL FROM THE INTERNATIONAL/ DISTRICT COUNCIL/LOCAL UNION. PLEASE OPEN IT AND READ IT. YOU ARE RECEIVING THIS INFORMATION FOR YOUR BENEFIT*****

UNION MEETINGS: Schedule:

- **Rochester Meeting: April 5, 2021 @ 5:00pm Sharp!! The Executive board will meet @4:30pm.** The meeting will be held in the Union Hall on the 1st Floor of the Sheet Metal Workers @ 244 Paul Rd. Rochester, NY 14624
- **Syracuse Meeting: April 7, 2021.** The meeting will be in the upstairs Conference room located @ 615 West Genesee Street. Syracuse, NY 13204
- **Binghamton Meeting: April 15, 2021 @ 5:00pm Sharp!!** This meeting will be held at the American Legion Post 80, located at 76 Main Street Binghamton NY, 13905. The meeting will be held in the conference room on the 2nd floor.

****Please follow all the precautionary protocols on jobsites, out of RESPECT & SAFETY for all of our fellow workers on your jobsites!!! The safety of our workforce is ALWAYS our number one priority, so please be safe and work safe!!! Safety is something we preach on all the time. When the contractors are giving us the safety tools we need on jobsites and we don't use them we have no one to blame but ourselves. If you think you are not being giving the proper safety tools let someone know.**

District Council #4 Delegate Meeting: The April 19th meeting will be a zoom meeting. Information will be sent to the delegates of each Local.

Apprentices: Make sure you stay current with your Blue Books & Evaluations!! Your raises depend on you taking care of your field hours and your classroom obligations. Your Blue Books must be submitted into DC#4 Training Department on a Monthly basis. If you cannot do it in person, you can either Fax (716) 626-9697 or scan and email them to kvelie@dc4.org.

Glaziers continued in right column...

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